

A.M. REDDY MEMORIAL COLLEGE OF ENGINEERING AND TECHNOLOGY

Approved by AICTE, New Delhi, Affiliated to JNTUK-Kakinada

Web : www.amreddyengineering.ac.in, E.mail: principal.amreddyengineering@gmail.com

VINUKONDA ROAD, PETLURIVARIPALEM(POST), NARASARAOPET, GUNTUR (DIST), ANDHRA PRADESH, PIN:522601, 08647-247190.

GRIEVANCE AND REDRESSAL COMMITTEE

This is informed to all the Faculty members and students, the Grievance and Redressal Committee are reconstituted for AY: 2018 – 19 and below are the faculty members of the committee.

S.No	Name of The Committee Member	Designation & Department	Phone Number	Role of Committee Member
1	Dr. M. Ramakrishna	PRINCIPAL	9441145776	Chairman
2	Mr .K. Krishna Reddy	Asst.prof	9989123388	Coordinator
3	Dr. Mettu Bhaskarao	HOD	8742343258	Member
4	Dr. S. Senthil Kumar	HOD	9392475681	Member
5	Dr. S. Arun	HOD	8842351893	Member
6	Dr. A. Nageswaran	HOD	9985432564	Member
7	Mr. M. Chenna Babu	Asst.prof	9848322428	Member

The Committee is committed to the development of a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the institute. It has been constituted for the redressal of the problems reported by the students of the college with the following objectives:

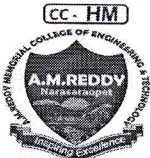
- To ensure that necessary actions should be prompted for better redressal of Grievance.
- To make the redressal process fair, impartial, consistent, with prior warnings and commensurate with gravity of misconduct.
- Encouraging the students to express their grievances/problems freely and frankly, without any fear of being victimized.
- To put in writing their grievances and their suggestions for improving the academics/administration in the college.
- To uphold the esteemed dignity of the college by fostering positive and respectful relationships among students, teachers, and staff members.

Functions:

- Grievance Redressal Committee: Colleges often have a dedicated committee or cell responsible for handling grievances raised by students, faculty or staff. This committee typically comprises members from different departments or disciplines to ensure impartiality and fairness in addressing complaints.
- Student Affairs Office: This office handles various student-related matters, including academic issues, disciplinary concerns, and personal grievances. It serves as a primary point of contact for students seeking assistance or redressal of their concerns.
- Faculty/Staff Complaint Mechanisms: Colleges may have specific channels or procedures for faculty and staff to raise complaints or grievances related to their work environment, colleagues, superiors, or administrative issues.

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PETLURIVARI PALEM
Narasaraopet (Mdl), Guntur Dt.

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1	Dr. M. Ramakrishna	PRINCIPAL	9441145776	Chairman
2	Mr .K. Krishna Reddy	Asst.prof	9989123388	Coordinator
3	Dr. Mettu Bhaskarao	HOD	8742343258	Member
4	Dr. S. Senthil Kumar	HOD	9392475681	Member
5	Dr. S. Arun	HOD	8842351893	Member
6	D. Anand Babu	HOD	9542158981	Member
7	Mr M. Chenna Babu	Asst.prof	9848322428	Member
8	Mrs. T. Deepthi	Asst.prof	9581883346	Member

Objectives:

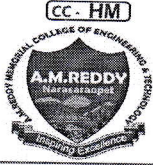
The Committee is committed to the development of a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the institute. It has been constituted for the redressal of the problems reported by the students of the college with the following **objectives**:

1. Fairness and Justice: Ensure fairness and justice in addressing grievances or complaints raised by students, faculty, or staff members.
2. Conflict Resolution: Facilitate the resolution of conflicts or disputes within the college community in a timely and effective manner
3. Compliance: Ensure compliance with relevant laws, regulations, and institutional policies governing grievance redressal in educational institutions.
4. Transparency: Maintain transparency throughout the redressal process, including clear communication of procedures, timelines, and outcomes to all parties involved.

Functions:

- a. Faculty/Staff Complaint Mechanisms: Colleges may have specific channels or procedures for faculty and staff to raise complaints or grievances related to their work environment, colleagues, superiors, or administrative issues.
- b. Disciplinary Committees: These committees are responsible for addressing disciplinary issues and misconduct among students, faculty or staff members. They ensure that appropriate actions are taken to maintain discipline and uphold the college's code of conduct.
- c. Academic Grievance Redressal: This involves addressing grievances related to academic matters such as unfair evaluation, discrepancies in grading, course content issues, and academic misconduct. There may be designated officials or committees tasked with handling such grievances.

Principal
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S.No	Name Of The Committee Member	Designation & Department	Phone Number	Role Of Committee Member
1	Dr. M. Ramakrishna	PRINCIPAL	9441145776	Chairman
2	Dr. K. L.N. Murthy	Asst.prof	9985419628	Coordinator
3	Dr. A. Vinoth	Prof	7823014453	Member
4	Dr. Y. Prakash	Prof	6301133223	Member
5	Dr. G. Bhaskar Reddy	HOD	7981279255	Member
6	Dr. A. Nageswaran	HOD	9985432564	Member
7	P. Sudheer Kumar	Assit.prof	9492571742	Member
8	T. Deepthi	Asst.prof	9581883346	Member

Objectives:

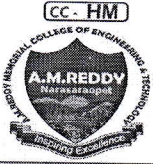
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- Accountability: Hold individuals or entities accountable for their actions or decisions that may have resulted in grievances or complaints.
- Improvement: Identify areas for improvement within the college system based on recurring grievances or systemic issues raised during the redressal process.
- Support and Assistance: Provide support and assistance to students, faculty, or staff members who have experienced grievances, including access to resources or counseling services if necessary.

Functions:

- Grievance Redressal Committee: Colleges often have a dedicated committee or cell responsible for handling grievances raised by students, faculty, or staff. This committee typically comprises members from different departments or disciplines to ensure impartiality and fairness in addressing complaints.
- Anti-Harassment Cells: Many colleges have anti-harassment cells or committees to address complaints related to harassment, discrimination, or any form of misconduct that violates the dignity and rights of individuals within the college community.
- Ombudsman or Mediation Services: Some colleges may offer ombudsman services or mediation mechanisms to facilitate the resolution of disputes and conflicts through informal and neutral mediation processes.

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S.No	Name Of The Committee Member	Designation & Department	Phone Number	Role Of Committee Member
1	Dr. CH. Mallikarjuna	PRINCIPAL	9989490529	Chairman
2	Dr. K. L.N.Murthy	Assoc.prof	9985419628	Coordinator
3	Dr. P. A. Kumar	Prof	6304582789	Member
4	Dr. A.Vinoth	HOD	7823014453	Member
5	Dr. B. Chandra Sekhar	HOD	9394585214	Member
6	Dr. D. Anand Babu	HOD	9542158981	Member
7	Dr. G. BhaskarReddy	HOD	7981279255	Member
8	T. Deepthi	Assit.prof	9581883346	Member

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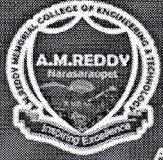
- Prevention: Implement measures to prevent future occurrences of grievances or disputes through proactive policies, training programs, or conflict resolution mechanisms.
- Feedback and Evaluation: Solicit feedback from stakeholders involved in the redressal process to continuously evaluate and improve the effectiveness of grievance handling mechanisms.
- Promotion of a Positive Learning Environment: Foster a positive learning and working environment within the college community by addressing grievances in a constructive and respectful manner.

Functions:

- Online Grievance Redressal Portals: With advancements in technology, many colleges provide online platforms or portals where students, faculty, or staff can submit their grievances or complaints for timely redressal.
- Counseling Services: Counseling services play a crucial role in addressing personal and psychological issues faced by students and sometimes even faculty and staff. These services provide support and guidance to individuals dealing with emotional or mental health challenges.
- Regular Feedback Mechanisms: Colleges often conduct surveys, feedback sessions, or focus group discussions to gather input from students, faculty, and staff regarding various aspects of college life. This feedback helps identify areas for improvement and address issues proactively.

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SPONSORED BY
ATLURI MASTAN REDDY EDUCATIONAL SOCIETY, REG. NO. 450/2003

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GRIEVANCE AND REDRESSAL COMMITTEE

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1	Dr K N V R Kumar	Principal	9393371155	Chairman
2	Mr K Krishna Reddy	Assit.Prof	9989123388	Coordinator
3	Dr Bala Murgan	HOD (CE)	8247105714	Member
4	Dr Ch Malikarjuna	HOD (ME)	9989490529	Member
5	Dr V Gajendra Kumar	HOD (ECE)	9247854731	Member
6	Dr D Anand Babu	HOD (AG)	9542158981	Member
7	Dr G Bhaskar Reddy	HOD (S&H)	7981279255	Member

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