



MEMORANDUM OF UNDERSTANDING

**For employment through Skill Training and foreign education under the
placement linked Skill Training Program .**

Between

AEGIS

And

**A.M.REDDY MEMORIAL COLLEGE OF ENGINEERING AND
TECHNOLOGY**

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding (MOU) is entered into on this 25-3-2019 between the Managing Partner, M/S AEGIS Limited liability partnership Registered under the Companies Act 1958 having registered office at Nellore for providing of employment through skill training by its managing partner, Sri/Smt. Sainath Jastadi hereinafter called **"The First Party"**.

AND

A.M.REDDY MEMORIAL EDUCATIONAL SOCIETY Registered under Society's act in the name of A.M.REDDY MEMORIAL COLLEGE OF ENGINEERING AND TECHNOLOGY represented by its chairman, Sri/Smt A.Santhi Hereinafter called **"The Second Party"**.

The expression "First Party" and "Second Party" shall, unless repugnant to the context or meaning thereof, include its administrators, executors, nominees, Successors and assigns,

The First Part and Second Party are collectively referred to as 'Parties' and severally as the party.

WHEREAS

- A. The First Party, is a Company, registered under the Companies Act 1985 for providing Skill Training Program courses by providing salaried employment and/ or placement opportunities through various partnerships and industry tie-ups
- B. The First Party works in a private partnership, one of the important models adopted by the First Party in achieving its objectives is to provide

salaried employment opportunities by implementing employment through Skill Training and Placement program under Skill Training.

- C. Second party is an institution in the field of imparting technical training in different disciplines and providing placements.
- D. It has been the concern of the parties to develop the human resources by way of imparting technical training as per the existing demand of the industrial and create avenues for suitable IT/ITES jobs.
- E. In pursuance thereof, the Parties have agreed to enter into this understanding

F. NOW, THEREFORE, THE PARTIES HERETO HEREBY AGREE AS FOLLOWS:

2. Terms of Reference

2.1 Scope of services:

- a. The services to be performed by the first party shall be as under
 - I. Undertaking market scanning to assess employment potential and tying up for placements in reputed industries.
 - II. Structuring the required training & Skill upgradation inputs based on standards approved by the NULM/NSDC and as per requirement of the industry.
 - III. Maintaining the sources required for training & Skill up gradation in adequate quantity.
 - IV. Imparting training in the identified employment areas as per the understanding.
 - V. Providing soft skills as per the inputs indicated.
 - VI. Ensuring the quality in the training as per the required standards and specifications with minimum quantifiable guaranteed skills as per the course delivered.
 - VII. Coordinating with potential employers and industrial networking for placement.
 - VIII. Maintain record of information like appointment letter, pay package/remuneration etc of the candidates provide with wage employment.

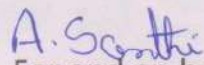
- IX. Management information system (MIS) for recording information of all candidates including contact details, bank account details, status of assessment and certification, status of placement etc., on website.

b) the services to be performed by the Second Party Shall be as under

- I. Giving the access to maintain Management Information System(MIS) for recording information of all the students including contact details, bank account, caste, Aadhar details, address, status of assessment and certification etc., on website.
- II. Follow the rules and guidelines as per NULM/NSDC, for information, sign boards, separate toilets for girls and boys, computer labs, class room, cctv access, library, water facility, power back up, library, digital class rooms, projectors, hygienic environment, first aid kit and fire extinguisher should be provided in the center.
- III. For every placement program duly include the Anjani Systems LLP Logo along with NULM/NSDC Logo should be placed which ever conducted in the collage premises.
- IV. A separate Training and placement Office room has to provide to maintain the records and files for NULM/NSDC
- V. Co-operate with the officials of NULM/NSDC/SSC whenever they visited the campus.
- VI. The second party shall continue to track and council the placed trainees for at 12 months from the date of placement.
- VII. The second party is the responsible to ensure bio metric attendance system for maintaining attendance and it is their responsible to strictly attend every student for the training program.
- VIII. The second part should take responsible to register every student according to NULM/NSDC guidelines on their respective websites.
- IX. The second party should ensure that each and every student should present for assessment after completion of training.

IN WITNESS WHEREOF, the parties hereto have caused this Understanding to be made in English and executed by their respective daily authorized representatives on the day and the year first above written

For 
Managing Partner
AEGIS


For and on behalf of
Chairman
A.SANTHI