



A.M. REDDY MEMORIAL COLLEGE OF ENGINEERING AND TECHNOLOGY

Approved by AICTE, New Delhi, Affiliated to JNTUK-Kakinada

Web : www.amreddyengineering.ac.in, E.mail: principal.amreddyengineering@gmail.com
VINUKONDA ROAD, PETLURIVARIPALEM(POST), NARASARAOPET, GUNTUR (DIST), ANDHRA PRADESH, PIN:522601, 08647-247190.

List of Programs conducted in the AY: 2020 – 21

Sl. No	Description	Date
1.	Awareness Program on "Corona Virus"	15/02/2021


COORDINATOR




PRINCIPAL

Principal
A.M REDDY MEMORIAL COLLEGE OF
ENGINEERING & TECHNOLOGY
PETLURIVARI PALEM
Narasaraopet (Mdi), Guntur(Dr



ESTD : 2007

A.M. REDDY MEMORIAL COLLEGE OF ENGINEERING AND TECHNOLOGY

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VINUKONDA ROAD, PETLURIVARIPALEM (POST), NARASARAOPET, GUNTUR (DIST), ANDHRA PRADESH, PIN:522601, 08647-247190.

Date: February 10th 2020

CIRCULAR

An Awareness Program on “Corona Virus” is planned to schedule on February 15th 2020, (Monday) for all B. Tech students. The details are given below:

Venue: Class Room – 311


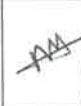

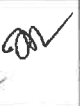






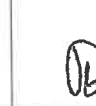
Time: 3.30 PM to 4.30 PM

All are informed to attend the program without fail.


PRINCIPAL

Principal
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PETLURIVARI PALEM
Narasaraopet (Mdl), Guntur(Dt)

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PROGRAM REPORT

Name of the Programme: A One Day Training on “Awareness program on Corona Virus”

Date of Activity : February 15th 2021.

Resource Person Details :

Name : M. Mounika

Designation : Assistant Professor

Mail .Id : muttavarapumounika@gmail.com

Contact Number : 8106971454

Organized by : A. M. Reddy Memorial College of Engineering & Technology

Venue : Room no-311

We have conducted an interactive session on “Awareness program on Corona Virus” on 15-02-2021. Our Faculty Coordinator N. Mounika, has presented this session which created awareness amongst our students.

Mounika stated that most people are infected with the virus due to lack of awareness on the virus. However some become seriously ill and require medical attention. Older people and those with underlying medical conditions like cardiovascular disease, diabetes, chronic respiratory disease, or cancer are more likely to develop serious illness. Anyone can get sick with COVID-19 and become seriously ill or die at any age.

She also mentioned that this is an opportunity for anyone who wants to learn more about this vital topic and improve their well-being and quality of life. This seminar also inspired and motivated the participants to adopt healthy and hygienic habits and spread the message to others. The best way to prevent and slow down transmission is to be well informed about the disease and how the virus spreads. The risks of getting COVID-19 are higher in crowded and inadequately ventilated spaces where infected people spend long periods of time together in close proximity. By following good respiratory hygiene you can protect the people around you from getting infected by viruses that cause colds, flu and COVID-19, namely Corona Virus.



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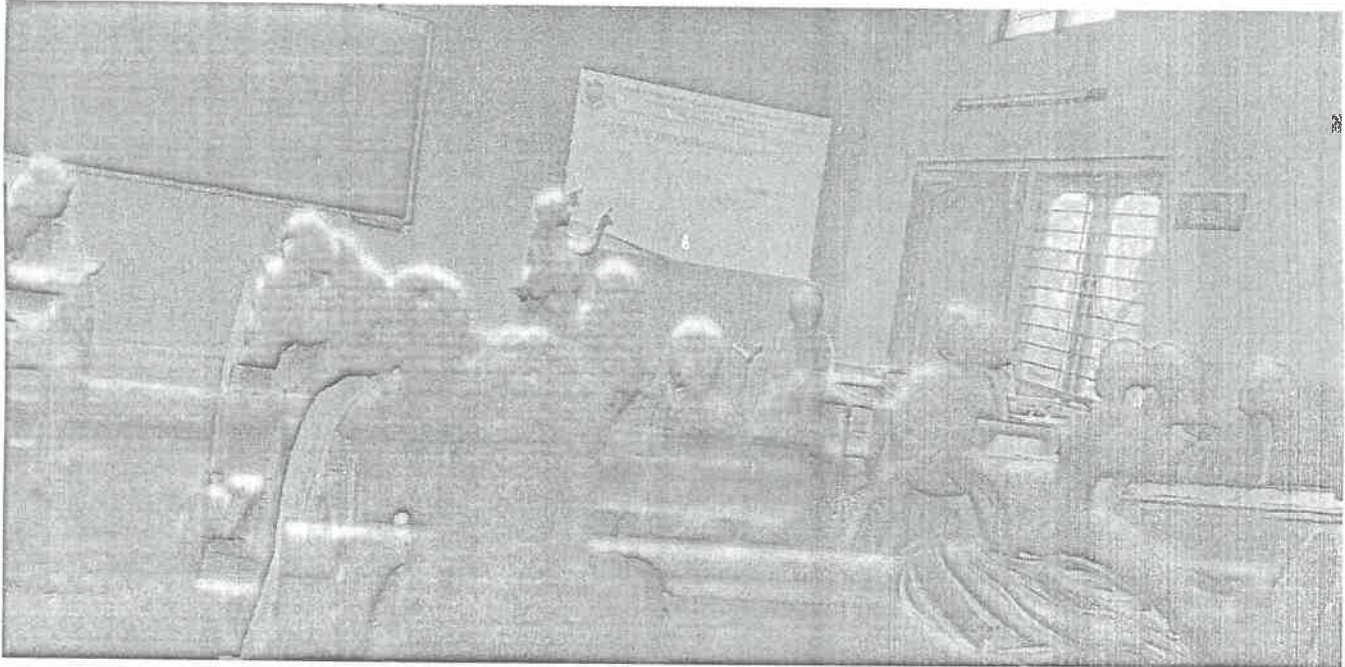
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The topics that which are covered in this seminar are: Symptoms of Corona Virus (COVID-19)

1. Prevention of Corona Virus
2. Stopping the spread of Corona Virus
3. Steps for prevention of Covid-19



The virus can spread from an infected person's mouth or nose in small liquid particles when they cough, sneeze, speak, sing or breathe. These particles range from larger respiratory droplets to smaller aerosols. It is important to practice respiratory etiquette, for example by coughing into a flexed elbow, and to stay home and self-isolate until you recover if you fell unwell. The best defense to prevent getting COVID-19 is to get vaccinated. You should also follow the same steps you would take to prevent getting other viruses, such as the common cold or the flu. Wash your hands for at least 20 seconds- especially before eating and preparing food, after using the bathroom, after wiping your nose, and after coming in contact with someone who has a cold. Wear a multilayered cloth facemask that fits snugly on your face and covers your mouth, nose and chin as recommended by the CDC.

Avoid touching yours eyes, nose and mouth to prevent the spread of viruses from your hands. Cover your mouth and nose with a tissue when sneezing and coughing or sneeze and

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cough into your sleeve. Throw the tissue in the trash. Wash your hands afterward. Never cough or sneeze into your hands. Avoid close contact (within 6 feet) with those who have coughs, colds or are sick. Stay home if you're sick. If you're prone to sickness or have a weakened immune system, stay away from large crowds of people. Follow the directions of your healthcare authorities, especially during outbreaks. Clean frequently used surfaces (such as doorknobs and countertops) with a virus-killing disinfectant. Use hand sanitizers that contain at least 60% alcohol if soap and water are not available. Greet people with a friendly gesture instead of shaking hands. Get enough sleep, eat a healthy diet, drink plenty of liquids and exercise if you are able. These steps will strengthen your immune system and help you fight off infections more easily. If you're in an area with high community levels of COVID-19, wear a face mask in public.

If you're sick but can't avoid being around others. If you're caring for someone who has COVID-19. If you're at higher risk for severe illness or live with someone. The changes we've all made to stay safe and healthy can feel challenging. But please stay vigilant. We know it's not easy, but it's critical. COVID-19 shouldn't be taken lightly. While most people get only mild symptoms, others develop serious complications of the lungs, brain and heart. There may also be other long-term effects that we don't yet know about.


COORDINATOR




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List of students:

Roll.no	Name of the student	Roll.no	Name of the student
18HM1A0101	BEEREELI RAMYA	18HM1A0530	MADDURI PRIYANKA
18HM1A0104	G. BHARATHI	18HM1A0531	MADIGA KAVYA
18HM1A0107	KAPUSETLA KALPANA	18HM1A0534	M. PRIYANKA
18HM1A0108	K. NAVANEETHA	18HM1A0536	NARIMI SUNEETHA
18HM1A0113	M. VINEELA	18HM1A0537	NASARI SUPRIYA
18HM1A0115	P. YOGESWARI	13HM1A0539	PALADUGU NEELAVATHI
18HM1A0116	P. DURGA BHAVANI	18HM1A0542	PATIL DIVYA
18HM1A0201	A. SIVA PARVATHI	18HM1A0546	PUNDOLLA SAIROOPA
18HM1A0203	B. BHARGAVI	18HM1A0547	R. SAI ROOPA
18HM1A0208	P. RAMANAMMA	18HM1A0549	SAKE JYOSHANA
18HM1A0211	V. LAKSHMI SIREESHA	18HM1A0550	SANDEPOGU SRAVANI
18HM1A0408	CH. SIRISHA	18HM1A0551	SUREPALLI HYMAVATHI
18HM1A0411	DEVARA SIREESHA	18HM1A0553	T. USHA RANI
18HM1A0419	KANAPALA DIVYA	18HM1A0554	VADIKE SHILPA
18HM1A0424	MEDA HEMA LATHA	18HM1A0555	V. SAILAJA REDDY
18HM1A0426	NARAGANI LAKSHMI	18HM1A0557	Y. HARI PRIYA REDDY
18HM1A0431	R. SANTHA KUMARI	18HM1A3503	BRUNGA SRAVANI
18HM1A0433	SHAIK RAMZAN BI	18HM1A3505	CHEVALA DEVI
18HM1A0436	VADDE JYOSTHNA	18HM1A3507	DRONADULA SIREESHA
18HM1A0501	ADIRALA BUJJI	18HM1A3508	EEDA SASI DEVI
18HM1A0503	ATLURI KAVITHA	18HM1A3509	GADDAM SRIVIDYA
18HM1A0505	BASI.SWATHI	18HM1A3511	GURUSIVA DHARANI
18HM1A0506	B. SAI KEERTHANA	18HM1A3512	GOPU RAJYA LAKSHMI
18HM1A0507	BOYA JUTURU KALYANI	18HM1A3513	G. SUPRAJA
18HM1A0508	CHALLAPALLI VANI	18HM1A3516	GURRAM MANASA
18HM1A0510	CHEPURI RAMYA	18HM1A3522	KONDLAPALLI PRIYANKA
18HM1A0511	C. PEDDAKKA	18HM1A3529	NALLABOTHULA.JHANSI
18HM1A0512	C. MOUNIKA	18HM1A3530	N. SIVA NAGALAKSHMI
18HM1A0513	DEVANDALA BHARATHI	18HM1A3534	PATHRI PAVITHRA

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18HM1A0514	DEVANDLA MANGAMMA	18HM1A3534	PATHRI PAVITHRA
18HM1A0518	GOLLA NARMADA	18HM1A3535	PATIL AKANKSHA
18HM1A0521	HARIJANA MALLIKA	18HM1A3537	PRATTIPATI DIVYA
18HM1A0522	KAMPARAJU SIREESHA	18HM1A3538	PULLERU RENUKA
18HM1A0524	KONKA MAMATHA	18HM1A3539	PULLIMELA ANUSHA
18HM1A0525	KUNDUKURI DEEVENA	18HM1A3540	R. NANDINI
17HM1A0531	MUTCHU SANDHYA	17HM1A0108	G. CHANDRAKALA
17HM1A0534	PULIKONDA JAYALAKSHMI	17HM1A0109	G. PRIYANKA
17HM1A0535	PUTTAPARTHI MANEESHA	17HM1A0111	J.GURAVAMMA
17HM1A0539	SHAIK NAGUR MUNNISHA	17HM1A0127	T.JAYALAKSHMI
17HM1A0541	SHAIK RESHMA	18HM5A0101	A. DAVID KEERTHANA
17HM1A0542	SUGREEVU NAGA SWETHA	18HM5A0105	SIRIGIRI PUSHPALATHA
17HM1A0543	THALATHOTI RAMYA	18HM5A0106	GOLLA KAVITHA
17HM1A0544	TUNGA HARINI	17HM1A0202	KATARU BHAVANI
17HM1A0546	VICHARAPU YAMUNA	17HM1A0402	AVISINENI ROOPA DEVI
17HM1A0547	VURLAKA SAILAJA	17HM1A0405	BALAM MOUNIKA
17HM1A0548	YENDA KARUNA	17HM1A0407	CHUKKA PRIYANKA
17HM1A0549	YERRAGUNTA MOUNIKA	17HM1A0408	DOVA STELLA GRACE
18HM5A0501	P. GEETHA NAGA LAKSHMI	17HM1A0410	GADDAM LOHITHA
17HM1A3507	C. NAVYA TEJASWI	17HM1A0411	GOPALAM NAMRATHA
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17HM1A3512	DEVANABOINA APARNA	17HM1A0415	JYOTHI ANUSHA
17HM1A3513	D. VENKATASANDHYA	17HM1A0416	JYOTHI HEMEEMA
17HM1A3514	GANTELA SAILAJA	17HM1A0419	KUNDURTI SIVA KUMARI
17HM1A3515	GERA NIRMALA DEVI	17HM1A0426	P MEGHANA
17HM1A3516	GERRALA NIHARIKA	17HM1A0431	POKURI SRAVANI
17HM1A3518	G LAKSHMI PRASANNA BAI	17HM1A0432	PUJARI SREEVALLIKA

Principal
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17HM1A3521	KAKANI SHOHINI PRIYA	17HM1A0433	R JAYAMMA
17HM1A3525	KONDAPALLI HIMABINDU	17HM1A0435	SARVEPALLI AMULYA
17HM1A3527	K. SUDHA RANI	17HM1A0437	VALAGONDA MANEESHA
17HM1A3535	MEDIDA SOWMYA	17HM1A0504	ARIKA JYOTHI
17HM1A3537	MITTA LOKESWARI	17HM1A0505	ATMAKURU JYOTHI
17HM1A3541	N. VASANTHA LAKSHMI	17HM1A0506	AVVARU SRIHARI
17HM1A3543	PALAM CHOWDAREDDY	17HM1A0510	B. CHANDRA SHEKAR

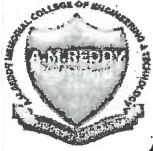
T. Debn
COORDINATOR

PRINCIPAL

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NARASARAOPET PALNADU (DIST) - 522601,

CONTACT : 08647-247190.

GENDER EQUITY POLICY

S.No	Content	Description & Elaboration
1.	Brief Description the Policy	Gender Equity means providing equal opportunities to both men and women in political, economic, education and health aspects. Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous, and sustainable Institution.
2.	Scope/Objectives	<ul style="list-style-type: none">• Promote communications that represent unbiased representations of gender equity.• Conduct workshops that promote diversity and gender-sensitive communication for members and employees• Conduct regular awareness-raising activities among students and staff
3.	Policy Applies To	All academics (Faculty, staff and students) Administrative staff Managerial processes in the college
4.	Last updated	2022-23
5.	Approved By	Academic Council Board of Management
6.	Responsible Authority for Implementation and Monitoring	Internal Quality Assurance Cell (IQAC)
7.	Superseding Authority	Competent Authority/Body of the college
8.	References for the policy	NAAC accreditation UGC/Govt. Directive

PRINCIPAL

Principal

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PETLURIVARI PALEM
Narasaraopet, (Mdl), Guntur Dt.

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Narasaraopet (Mdl), Guntur Dt.



1. INTRODUCTION

AM Reddy Memorial College of Engineering and Technology (AMRMCET), Narasaraopet, is an institution of higher education and is committed to provide equal opportunities to all sections of AMRMCET is dedicated to create a working environment with highest degree of ethical and virtuous work practices.

Gender equity policies over a period lead to gender equality that is the goal. Gender equity refers to measures adopted to ensure fairness and justice to women and gender-diverse people keeping in mind the kind of discrimination they may have faced earlier. It is to be accepted and recognized that men and women have different needs, weaknesses, strengths, and power and that these differences do not make one inferior to the other. These differences are to be recognized and addressed in a way that takes care of this imbalance. This way the individuals, organizations and thus the nation will prosper.

The principle of gender equality is enshrined in the Indian Constitution in its Preamble, Fundamental Rights, Fundamental Duties and Directive Principles. At AMRMCET, gender equality shall be accounted for and supported in all our work which confirms to the guidelines of the Government of India on the matter. The college particularly encourages the female members of the student body, faculty, and staff to participate in all the activities related to the organization. The Gender Policy of AMRMCET, in its present format, does not cover only the students and employees of the institute but also embraces the larger community by promoting gender equality.

2. POLICY STATEMENT

All human beings, by virtue of their shared humanity, inherently possess equal dignity and rights. AMRMCET strives to affirm and uphold such equal rights and opportunities for the larger spectrum of gender equality as enshrined in the Indian Constitution.

3. OBJECTIVES

- Create a gender-sensitive and Gender equal work environment.
- Provide equal opportunity to all the individuals belonging to diverse gender identities working in our organization including students, teachers, non-teaching staff.

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Narasaraopet (Dist) Guntur, A.P.



- Promote an environment that encourages equal access to all the facilities of AMRMCET to all the stakeholders regardless of gender.
- Encourage an atmosphere of respect and equality for all genders.
- Promote and ensure a culture of safety to eliminate cast based discrimination and harassment at the workplace.
- Provide equal access to all the genders especially the female gender in participation and decision making process.

4. POLICY DESCRIPTION

AMRMCET strives to offer equal opportunity to all its stakeholders and ensure that there is no discrimination on any ground, with special emphasis on gender equality. The Constitution of India also ensures that women enjoy the same rights as men. There is little doubt that a country cannot progress if half of its population is left behind.

The government of India, over the years since independence, has laid emphasis for women empowerment and emancipation in all organizations, especially the educational organizations. Studies have revealed that in India, women have been discriminated against and hence special care should be taken to this disadvantageous group.

We believe that Diversity and Inclusivity (D&I) at educational and workplace is an instrument for growth, and we value and celebrate the uniqueness of every individual by fostering an environment of inclusion and empowerment. Towards this we also ensure all our policies and practices are compliant and aligned to all applicable laws and regulations specific to Gender equality, diversity and inclusion.

AMRMCET takes proactive measures and regularly organizes seminar, workshop, and outreach programs to sensitize our students, staff and faculty towards gender equality. Different cells have been created to ensure no discrimination takes place. Also, staff and student grievance redressal cell is in place in case someone witnesses any discrimination.

Based on the above considerations, the AMRMCET shall strive to maintain a working environment that is free from Gender inequality. This policy is subject to applicable regulations, qualifications, and merit of the individuals concerned. This Policy shall be consistently applied

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CONTACT : 08647-247190.

throughout the period of studentship (for students) and employment of the individual from the recruitment process until superannuation (for employees)

5. COVERAGE OF THE POLICY

The Gender Equity policy of AMRM CET applies to the following areas for students and employees:

- Working environment
- Rules and regulations
- Admission process
- Teaching, Learning & Assessment
- Recruitment and selection of staff
- Promotions of staff
- Grievances of both staff and students
- Job placement
- Professional development
- Wages and salaries
- Utilization of infrastructural Facilities
- Research and Consultancy

6. EXPECTED OUTCOMES

The Outcomes of the Gender Equity policy are expected to result in as follows:

- Creation of a gender-sensitive work environment
- Provision of Equality and non-discrimination between women and men to the equal rights, responsibilities, and opportunities.
- Promotion of women's rights and the advancement of gender equality.
- Provision of a supportive and comfortable environment for Female and Male students and staff on the campus.
- Encouraging the lady staff of the Institutions to present the technical papers in National & International conferences by providing leave facility and other incentive.

Colly
Principal

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- Provision for equal opportunity to both genders (male and female) working in our organization namely students, teachers, and non-teaching staff.
- Encouragement to provide an environment of positive cultural values, respect, and equality for all genders especially the female gender.
- Encouraging the lady staff of the Institutions to publish articles in Quality journals by providing Article processing fee, Incentive for published article.
- Provision to provide equal access to all the facilities of AMRM CET to all the stakeholders regardless of Gender.
- Provision to provide a safe and free environment for female and male students and staff for their rights.
- Provision of Capacity development and/or strengthening of staff, students' capacity, and competency in gender analysis.
- Encouraging the lady staff members of the Institution to attend FDP, STTP, SDP, workshops etc. by providing them the registration fee and the leave facility.
- Encouraging girl students of the Institution to participate in sports and cultural events organized by other institutions at the state & national level by providing the necessary facilities.
- Encouraging meritorious girl students by providing scholarship through Vidyaasare scheme.
- Organizing various cultural, literary and sports activities for the Girl students and lady staff members of the institution and encourage them by providing certificates and prizes.
- To encourage the girl students & staff members, felicitating women achievers from different walks of life during International women's Day celebrations
- Provide mechanisms through ICC to address Sexual Harassment issues through just and fair conciliation without undermining complainant's rights as per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.
- Organize gender sensitization programmes and workshops through ICC for the staff and students, to spread awareness about the rights, acts, rules and regulations that comes under Gender equality.

Principal

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- Creating awareness about gender sensitization by organizing talk by experts.
- Giving wide publicity to the Institute policy against sexual harassment on website and in the prominent places in the institution.
-

7. COMMUNICATION OF POLICY

All recruitment literature and employment advertising will indicate that AMRMCECET provides an Equal Opportunity to its all stakeholders whether Employer or students. Policy will be available on AMRMCECET website. It will also be displayed at all prominent places in the campus.

8. REVIEW TIMELINES

The policy will be reviewed as per Government or UGC guidelines from time to time.

PRINCIPAL

Principal

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