

# MAYORA INDIA

(Formerly known as INBISCO India Pvt. Ltd.) | Corporate Identity Number: U15412TG2008PTC143501  
MAYORA INDIA Pvt. Ltd., Survey No. 58, Gundlapochampally (V), Medchal Mandal, Ranga Reddy District, Hyderabad-500014, Telangana.  
Phone: 08418-673201 | Website: www.mayoraindia.com | E-mail: info@mayoraindia.com

## Offer Letter

Date: 23-Nov-2023

Dear Dungavath Ashok Naik,  
Congratulations!

Based on our interaction with you, we are pleased to offer you a position of **Unit Head, II-6.**

In terms of Total Cost to Company (CTC) we are offering you Rs. **5,14,046/- per annum (Five Lakh Fourteen Thousand And Forty-six Rupees Only. Only)**. The detail of your compensation break-up is provided below.

We will be issuing a letter of Appointment on the day you join our organization. This letter is valid subject to your joining us latest by **26-Dec-2023**.

If you have any clarification on the offer or otherwise, please feel free to discuss the same with me.

As a token of acceptance of our offer, please send us the confirmation email within a day of receipt of this email.

### Note:

(a) Your compensation details are **CONFIDENTIAL** and you may discuss it **only** with the undersigned in case of any clarification.

(b) To know more about MAYORA please visit us at [www.mayoraindia.com](http://www.mayoraindia.com)

Please furnish the following documents at the time of joining:

- (a) Date of Birth Certificate
- (b) Educational Qualifications (Provisional or final certificates of all qualifications obtained from SSC to date)
- (c) Salary particulars of previous employment (if applicable), and,
- (d) Relieving Order from the services of the previous employment (if applicable)
- (e) UAN Member Card
- (f) Form 16 (Income Tax Act) or provisional certificate in lieu of the same from the previous employer (if applicable)
- (g) 4 passport size photographs of yourself at the time of joining
- (h) Medical reports and fitness certificate
- (i) PAN/AADHAR card copy
- (j) Permanent and present address Proof copy

  
Principal

M. REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dr .

# MAYORA INDIA

(Formerly known as INBISCO India Pvt. Ltd.) | Corporate Identity Number: U15412TG2008PTC143501  
MAYORA INDIA Pvt. Ltd., Survey No. 58, Gundlapochampally (V), Medchal Mandal, Ranga Reddy District, Hyderabad-500014, Telangana.  
Phone: 08418-673201 | Website: www.mayoraindia.com | E-mail: info@mayoraindia.com

(k) Cancelled Cheque

(l) COVID Vaccination Certificate

(m) Contact Number & Mail ID of 2 references (HR & Reporting Manager)

We are glad to have you join us in this journey.

MAYORA INDIA Private Limited		
SALARY ANNEXURE		
Employee Name	Dungavath Ashok Naik	
Designation	Unit Head	
Department	Purchase	
Grade & Class	II-6	
Location & State	Hyderabad & Telangana	
Date of Joining	26-Dec-2023	
Salary Break-Up Details		
Particular	Monthly (Rs)	Yearly (Rs)
Basic	13,600	1,63,200
HRA	5,440	65,280
Conveyance	1,600	19,200
Education Allowance	600	7,200
Medical Allowance	1,250	15,000
LTA	1,250	15,000
Special Allowance	5,130	61,560
Additional Special Allowance	5,130	61,560
Gross (A)	34,000	4,08,000
Employer EPF (12% on Earned Basic)	1,800	21,600
Annual Performance Bonus**	5,250	63,000
Gratuity**	654	7,846
Annual Diwali Bonus	1,133	13,600
Other Earning (B)	8,837	1,06,046
CTC (A+B)	42,837	5,14,046

  
Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdi), Guntur(Dt .

# MAYORA INDIA

(Formerly known as INBISCO India Pvt. Ltd.) | Corporate Identity Number: U15412TG2008PTC143501  
MAYORA INDIA Pvt. Ltd., Survey No. 58, Gundlapochampally (V), Medchal Mandal, Ranga Reddy District, Hyderabad-500014, Telangana.  
Phone: 08418-673201 | Website: www.mayoraindia.com | E-mail: info@mayoraindia.com

**\*\* If you are covered under Variable Pay Program (Annual Performance Bonus), as per company policy, you will be eligible for payment under this program only in case you join us on or before 30th June in the current year and are confirmed in the services of the company by December 31st of the current year.**

**If you are eligible you will receive Performance Bonus up to 2 months (can be less or more) Gross Salary (Excluding Medical & LTA) prorated to the number of days worked from your date of probation confirmation to December 31st of the current year purely based on the performance assessment as per the company performance based on the compensation philosophy of the company for active employees at the time of Bonus disbursement.**

**\*\* You will be eligible for Gratuity Payment only if you complete minimum 5 years of service**

**For MAYORA India Private Limited  
Joseph Ajay R**



**Country Head – HR & GA**



Principal

**A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dt .**



## OFFER LETTER

Date: 11/2/2020

Name: KESANAPALLI MAHESH BABU

We are very happy to have you on board and we are excited to offer you the position of  
Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for three months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies, you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



Principal  
A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dt)



## OFFER LETTER

Date: 11/2/2020

Name: KURAGANTI ANAND BABU

We are very happy to have you on board and we are excited to offer you the position of  
Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits. Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks. This offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies. you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



Principal  
A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dr .



## OFFER LETTER

Date: 11/2/2020

Name: SAKE ANJANEYULU

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies, you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dt.



## OFFER LETTER

Date: 11/2/2020

Name: GADE ALEKHYA REDDY

We are very happy to have you on board and we are excited to offer you the position of Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits. Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks. This offer is valid for four months from the date of offer. Any extension will be at the sole discretion of Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies. You must show proof of your right to work in India and any other documentation required by Innovative Technologies.

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us.

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



Principal

A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dt)



## OFFER LETTER

Date: 11/2/2020

Name: MEESALA NAGA LAKSHMI

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies. you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dr





## OFFER LETTER

Date: 11/2/2020

Name: PEDDAVETI RAJU KUMAR

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits. Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment.

Please note:

This offer is contingent upon satisfactory professional reference checks. This offer is valid for four months from the date of offer. Any extension will be at the sole discretion of Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies. You must show proof of your right to work in India and any other documentation required by Innovative Technologies.

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

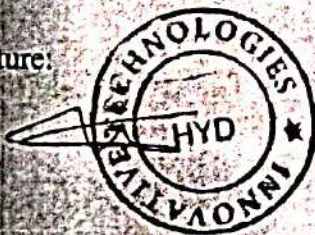
If you have any questions or need any clarification on this offer, please do not hesitate to contact us.

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal

A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Rd), Guntur Dt.



## OFFER LETTER

Date: 11/2/2020

Name: SHAIK GOUS JANI BASHA

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits. Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment.

Please note:

This offer is contingent upon satisfactory professional reference checks. This offer is valid for four months from the date of offer. Any extension will be at the sole discretion of Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies. You must show proof of your right to work in India and any other documentation required by Innovative Technologies.

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us.

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dr)



## OFFER LETTER

Date: 11/2/2020

Name: ARJA SRI KRISHNA KANTH

We are very happy to have you on board and we are excited to offer you the position of Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies, you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things!

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dr



## OFFER LETTER

Date: 11/2/2020

Name: CHITTURU DAVID

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies, you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.



## OFFER LETTER

Date: 11/2/2020

Name: E.P SHIVA KUMAR

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits. Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks. This offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies. You must show proof of your right to work in India and any other documentation required by with Innovative Technologies.

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dr



## OFFER LETTER

Date: 11/2/2020

Name: E.P SHIVA KUMAR

We are very happy to have you on board and we are excited to offer you the position of Data Analyst with INNOVATIVE TECHNOLOGIES

“INNOVATIVE TECHNOLOGIES” You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies, you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dt



## OFFER LETTER

Date: 11/2/2020

Name: KASUKURTHI SUSHMA

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits. Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies, you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us.

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



*[Signature]*  
Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dr.



## OFFER LETTER

Date: 11/2/2020

Name: MAREDDY RAMYA

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies, you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



Principal  
A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdi), Guntur Dt.





## OFFER LETTER

Date: 11/2/2020

Name: NEMALITHOKA SIVAI AH

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies, you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal

A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdi), Guntur, Dr 1



## OFFER LETTER

Date: 11/2/2020

Name: SHAIK AFREED BASHA

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits. Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment.

Please note:

This offer is contingent upon satisfactory professional reference checks. This offer is valid for four months from the date of offer. Any extension will be at the sole discretion of Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies. You must show proof of your right to work in India and any other documentation required by Innovative Technologies.

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us.

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal

AM REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dt),



## OFFER LETTER

Date: 11/2/2020

Name: UPPU DURGA RAO

We are very happy to have you on board and we are excited to offer you the position of Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies, you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal

A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Varasaraopet (Mdl), Guntur (Dt.)



## OFFER LETTER

Date: 11/2/2020

Name: KOONALA SITARAMARAJU

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

“INNOVATIVE TECHNOLOGIES” You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits. Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies, you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal

A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dt. J.



## OFFER LETTER

Date: 11/2/2020

Name: PONNAPATI NAGIREDDY

We are very happy to have you on board and we are excited to offer you the position of Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies, you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Varecarapoti (Mdl), Guntur, D.T.

Regd. No. 715, # 103, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyd. -28, T.S. INDIA.

Website: [www.ints.co.in](http://www.ints.co.in), Tel. No. : +91 9985138648, E-mail: [connect2ints@gmail.com](mailto:connect2ints@gmail.com)



## OFFER LETTER

Date: 11/2/2020

Name: JORIGE PRADEEP

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies; you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

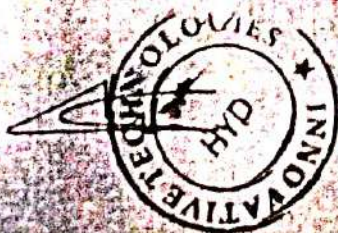
If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



Principal

AM REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dist),



## OFFER LETTER

Date: 11/2/2020

Name: SOYAB KHAN

We are very happy to have you on board and we are excited to offer you the position of Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies, you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



Principal  
A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.



## OFFER LETTER

Date: 11/2/2020

Name: BURNA VIJAY PRAKASH

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits. Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment.

Please note:

This offer is contingent upon satisfactory professional reference checks. This offer is valid for four months from the date of offer. Any extension will be at the sole discretion of Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies. You must show proof of your right to work in India and any other documentation required by Innovative Technologies.

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us.

Best regards, For with Innovative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



  
Principal  
A.M. REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dt)





## OFFER LETTER

Date: 11/2/2020

Name: INDLAMURI DIVYA

We are very happy to have you on board and we are excited to offer you the position of

Data Analyst with INNOVATIVE TECHNOLOGIES

"INNOVATIVE TECHNOLOGIES" You will be working at our Hyderabad office.

Your annual total compensation will be INR 228,000. For more details on your compensation, please refer to Compensation and Benefits Innovative Technologies has recognized 0 months of your experience as relevant for this offer, and this will be updated in our records.

Your employment will be subject to the terms and conditions of employment stated in Employment Agreement, as well as any rules, regulations and practices that are in effect at the time of employment

Please note:

This offer is contingent upon satisfactory professional reference checks this offer is valid for four months from the date of offer. Any extension will be at the sole discretion of with Innovative Technologies and will be notified to you in writing before you start working with Innovative Technologies; you must show proof of your right to work in India and any other documentation required by with Innovative Technologies

We are thrilled to have you in the team! You are joining with Innovative Technologies at a great time, and we are confident that your innovative ideas and skills will help us achieve amazing things.

If you have any questions or need any clarification on this offer, please do not hesitate to contact us

Best regards, For with Innoyative Technologies

I have read the offer, understood and agree to the above-mentioned terms and conditions.

Signature:

Date:



Principal  
AM REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Marsaraopet (Mdl), Guntur, Dr



Ref: TCSL/DT20195374516/1463723/Bangalore  
Date: 08 March 2021

MS. LAVANYA YANNAM  
2-159 Near To Ramalayam Temple,  
Chandavaram, Narasaraopet,  
Andrapradesh-522549.  
Tel# 918790948964

**Sub: Joining Letter**

Dear Ms. Lavanya Yannam,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **18th March 2021**, your joining location is **Chennai**, work location is **Chennai** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur

Page | 1

Private and Confidential

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Karavattom P.O., Thiruvananthapuram - 695 561; Kerala, India  
Telephone : +91 471 6629400; Fax: +91 471 6629499; Website : www.tcs.com  
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021  
Corporate Identification Number (CIN): L22210MH1995PLCO84781



## TCS Xperience Program

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is carefully designed to develop software engineering skills, nurture professionalism and inculcate a process mindset. This program provides the perfect platform to polish the skills you have gained through the TCS Xplore program, making you 'project ready'.

The duration of your TCS Xperience Program is based on your performance in TCS Xplore program and business requirements.

The program has regular assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.

Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dist.

Page | 2

Private and Confidential

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Ltd.

Peepul Park, Technopark Campus, Karlavattom P.O., Thiruvananthapuram - 695 581, Kerala, India  
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com  
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021  
Corporate Identification Number (CIN): L22210MH1995PLCO84781



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

**Janardhan S**  
**Global Head - Talent Development**



Click here or use a QR code scanner from your mobile to validate the joining letter

Private and Confidential

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Ltd.

Peepul Park, Technopark Campus, Karavattom P.O., Thiruvananthapuram - 695 381, Kerala, India  
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com  
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021  
Corporate Identification Number (CIN): L22210MH1995PLCO84781

**A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Gu**

Page 13



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20219409500/Lucknow**  
**Date: 14/01/2022**

Mr. Ravi Jeldi  
Flat No: 302 Road No -3,  
Federal Bank,  
Hyderabad-500085,  
Telangana.  
Tel# 91-9121684409

Dear Ravi Jeldi,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20219409500

TATA CONSULTANCY SERVICES  
Tata Consultancy Services Limited

A.M. REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dt .

J Pavi



## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TCS Confidential  
TCSL/DT20219409500

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

  
Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Vijaya Vittala Raopet (Mdi), Guntur (Dr .

J. Ravi



## **PERFORMANCE PAY**

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

## **CITY ALLOWANCE**

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## **OTHER BENEFITS**

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

#### **1. Basic Cover**

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

TCS Confidential  
TCSL/DT20219409500

TATA CONSULTANCY SERVICES

Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dr .

3

J Ravi



ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

## 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

## Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

## Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

## Loans

You will be eligible for loans, as per TCSL's loan policy.

## Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

TCS Confidential  
TCSL/DT20219409500

  
Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVART PALEM  
Narasaraopet (Mdl), Guntur (Dt)

4  
J Ravi





## RETIRALS

### **Provident Fund**

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

### **Gratuity**

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

## TERMS AND CONDITIONS

### **1. Aggregate Percentage Requirements**

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

### **2. Pre requisites for Joining**

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

### **3. Training Period**

You will be required to undergo class room and on the job training in the first twelve

TCS Confidential  
TCSL/DT20219409500

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services (Company)

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dr .

5

J. Ravi



months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

#### 4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

#### 5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

#### 6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

#### 7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

#### 8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior



written permission of TCSL.

**9. Confidentiality Agreement**

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

**10. Service Agreement**

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

**11. Work in SBWS mode**

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

**12. Overseas International Assignment Agreement**

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed in case of every international assignment that exceeds 30 days, you will be required to

TCS Confidential  
TCSL/DT20219409500

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

**A.M REDDY-MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.**

7  
J. Ravi



serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

### 13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

### 14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

### 15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCSL as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCSL.

### 16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

### 17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

TCS Confidential  
TCSL/DT20219409500

TATA CONSULTANCY SERVICES

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.

8

J Ravi



#### 18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

#### 19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

#### 20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed Original Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

TCS Confidential  
TCSL/DT20219409500

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dt)

9

J. Ravi



- \*There is no criminal offence registered/pending against you
- \*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- \*PAN Card (Permanent Account Number)
- \*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- \*Passport
- \*NSR E-Card

#### 21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

#### 22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

#### 23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.



**24. Compliance to all clauses**

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

**25. Data Privacy Clause:**

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
**Global Head Talent Acquisition & AIP**



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms

TCS Confidential  
TCSL/DT20219409500

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited  
AM REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Md), Guntur Dt

J. Ravi





**GROSS SALARY SHEET**

**Annexure 1**

<b>Name</b>	<b>Ravi Jeldi</b>
<b>Designation</b>	<b>Assistant System Engineer-Trainee</b>
<b>Institute Name</b>	<b>A.M. Reddy Memorial College Of Engineering And Technology</b>

**Table 1: Compensation Details (All Components in INR)**

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**Table 2: TCSL defined structure for BoB (All Components in INR)**

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>



**Annexure 2**

<p><b>Ahmedabad</b> TCS XP HR Lead Tata Consultancy Services, Garima Park, IT/ITES SEZ, Plot # 43, Gandhinagar - 382007</p>	<p><b>Bangalore</b> TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100, Karnataka</p>
<p><b>BUBANESHWAR</b> TCS XP HR Lead Tata Consultancy Services, Training Lab Venue: Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ), PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p><b>Chennai</b> TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p><b>DELHI – Gurgaon</b> TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p><b>DELHI – Noida</b> TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 &amp; A-45, Ground, 1st to 5th Floor &amp; 10th floor, Galaxy Business Park, Block - C &amp; D, Sector - 67, Noida - 201 309, UP</p>
<p><b>Guwahati</b> TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFI House, G.S. Road, Dispur, Guwahati - 781006, Assam</p>	<p><b>Hyderabad</b> TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p><b>INDORE</b> TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 &amp; 169-B, Super Corridor, Village Tigariya Badshah &amp; Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p><b>KOLKATA</b> TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12, New Town, Rajarhat, Kolkata - 700160, West Bengal OR Auditorium, 2nd Floor, Wanderers Building, Delta Park - Lords</p>
<p><b>KOCHI</b> TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark, Kakkanad, Kerala 682042</p>	<p><b>MUMBAI</b> TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p><b>NAGPUR</b> TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p><b>PUNE</b> TCS XP HR Lead Tata Consultancy Services, Plot No. 2 &amp; 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057, Maharashtra</p>
<p><b>Trivandrum</b> TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus, Kariyavattom P.O. Trivandrum - 695581, India</p>	



**Confidentiality and IP Terms and Conditions**

**1. Confidential Information**

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



## 2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

## 3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



**4. Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

**5. Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

**6. Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

**7. Working in SBWS Framework:**

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.



(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

#### 8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

#### 9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

TCS Confidential  
TCSL/DT20219409500

  
Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
BETANKI, SERIPALEM  
Narasaraopet (Md), Guntur (Dr)

18

J. Ravi



## 10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

## 11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETTURIVARI, PALEM  
Narasaraopet (Mdi), Guntur(Dr...)

TCS Confidential  
TCSL/DT20219409500

TATA CONSULTANCY SERVICES  
Tata Consultancy Services Limited

J Ravi





## CONSULTING AGREEMENT

This Consulting Agreement ("Agreement") is entered into on 27-03-2023, ("Effective Date"), by and between:

Such entity as specified under Annexure B to this Agreement (hereinafter referred to as "Company", which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the FIRST PART

And

ANAM ANIL whose details are specified under Annexure B to this agreement (hereinafter referred to as "Consultant", which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the SECOND PART.

The Company and the Consultant shall be jointly referred to as 'Parties' and separately as the 'Party'.

Whereas:

1. Company is engaged in the business as detailed under Annexure B.
2. Consultant is engaged in the business as detailed under Annexure B and has represented that he/she has the necessary skills and experience to perform the Services (as defined hereinafter).
3. Basis Consultant's representation, Company has agreed to engage Consultant to provide the services, subject to and in accordance with the terms and conditions.

NOW, THEREFORE, the Parties agree as follows:

### 1. SERVICES.

1.1 Performance of Services. Consultant will perform consulting services ("Services") described in detail in Annexure A ("Scope of Work") for the Company on and from 27-03-2023 for the entire term of this Agreement. All Services should be performed in accordance with the terms and conditions of this Agreement and the Scope of Work.

1.2 Payment. Company shall pay Consultant fees, subject to deduction of applicable withholding taxes, in accordance with the terms set forth in the Scope of Work. Unless otherwise specified in the Scope of Work, Company will not reimburse Consultant for any expenses incurred by Consultant in connection with the performance of the Services.

### 2. RELATIONSHIP OF PARTIES.

**Jogo Technologies Pvt. Ltd.**

Fitso HQ, 1st Floor, Plot No 52, Sector 44, DPDO, Gurgaon, Haryana

T: 0124 2384134 | W: www.getfitso.com

Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM



**2.1 Independent Contractor.** Consultant is an independent contractor and is not an agent or employee of, and has no authority to bind, Company by contract or otherwise. Consultant will perform the Services under the general direction of Company, but Consultant will determine, in Consultant's sole discretion, the manner and means by which the Services are accomplished, subject to the requirement that Consultant will at all times comply with applicable law.

**2.2 Taxes and Benefits.** All taxes on net income and similar assessments, levies and government imposed obligations with respect to Services shall be the obligation of and be paid by Consultant. The Consultant will indemnify Company and hold it harmless from and against all claims, damages, losses, costs and expenses, including reasonable fees and expenses of attorneys and other professionals, relating to any obligation imposed by law on Company to pay any withholding taxes, social security, unemployment or disability insurance, or similar items in connection with compensation received by Consultant pursuant to this Agreement. Consultant will not be entitled to receive any vacation or illness payments or to participate in any plans, arrangements, or distributions by Company pertaining to any bonus, stock option, profit sharing, insurance or similar benefits for Company's employees.

### **3. OWNERSHIP AND INTELLECTUAL PROPERTY RIGHTS.**

**3.1** Company shall retain all rights, title and interest in its patents, moral rights, copyrights, trademarks, proprietary marks and/or licensed software, service marks, Innovations (defined below), Confidential Information (defined below) and trade secrets ("Intellectual Property Rights") and nothing shall be construed to restrict, impair, transfer, license, convey or otherwise alter or deprive Company of any of its rights or proprietary interests therein. Consultant and Company agree that, to the fullest extent legally possible, all Innovations (defined below) will be works made for hire owned exclusively by Company. Consultant agrees that, regardless of whether the Innovations are legally works made for hire, all Innovations will be the sole and exclusive property of Company, including without limitation all Innovations resulting from Services performed by Consultant on and after the Effective Date. Consultant hereby irrevocably transfers and assigns to Company, and agrees to irrevocably transfer and assign to Company, all right, title and interest in and to the Innovations (including without limitation all Innovations resulting from Services performed by Consultant on and after the Effective Date. The Consultant shall execute such documents as may be deemed necessary by the Company to perfect the Company's title and interest in the Innovations and the Intellectual Property Rights therein.

**3.2 Definition of Innovations.** Consultant agrees to disclose in writing to Company all inventions, products, workout plans, diet charts, images, portfolios, designs, drawings, notes, documents, information, documentation, improvements, works of authorship, processes, techniques, know-how, technical and business plans, specifications, hardware, computer programs, databases, user interfaces, and other materials or innovations of any kind that Consultant may make, conceive, develop or reduce to practice, alone or jointly with others, in connection with performing Services or that result from or that are related to such Services, whether

**Jogo Technologies Pvt. Ltd.**

Fitso HQ, 1st Floor, Plot No 52, Sector 44, DPDO, Gurgaon, Haryana

T: 0124 2384134 | W: [www.getfitso.com](http://www.getfitso.com)

Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dr



or not they are eligible for patent, copyright, mask work, trade secret, trademark or other legal protection (collectively, "Innovations").

#### 4. CONFIDENTIALITY OBLIGATIONS

4.1 The Consultant acknowledges that as a consequence of his/her engagement with the Company pursuant to this Agreement, he/she has been and will be given access to Confidential Information. The Consultant agrees that while being engaged by Company, and upon expiry or termination of this Agreement, for any reason whatsoever, he/she shall not, directly or indirectly, use for himself/herself or use for/ disclose to any person or entity, any Confidential Information except as may be necessary in the proper discharge of his duties, as required by law, or with the prior written consent of the Company. Use of the Confidential Information contrary to the provisions of this Clause constitutes, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860. This clause shall survive the expiry or earlier termination of this Agreement.

4.2 For the purpose of this Agreement, Confidential Information shall include without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating directly or indirectly to the present or potential business, operations or financial condition of or relating to the Company or its clients, customers and customers and shall specifically include (i) inventions, innovations, works, trademarks or intellectual property rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known; (iii) proprietary information relating to the development, utility, operation and functionality of Company business plans, details of present and proposed businesses, formulas, ideas, strategies, techniques, Policies, data related to employee or customers, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, software programs and files, operating manuals, user manuals, documentation, source code and any and all information pertaining to the Business either now or in the future; and (iv) sensitive personal data or personal information of its customers and clients collected by the Company. Any information disclosed to the Employee prior to the Effective Date by the Company, otherwise falling within any of the categories of Confidential Information, shall also be deemed to be Confidential Information.

#### 5. WARRANTIES AND RESTRICTIONS.

5.1 Warranty on Services. Consultant hereby warrants and represents that (i) all Services provided here under shall be performed in accordance with the terms of this Agreement and instructions provided by the Company from time to time and with the current standards of care and diligence normally practiced by consultants in performing services of a similar nature,

  
Principal

**Jogo Technologies Pvt. Ltd.**

Fitso HQ, 1st Floor, Plot No 52, Sector 44, DPDO, Gurgaon, Haryana  
T: 0124 2384134 | W: www.getfitso.com

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETTURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dr



5.2 The Consultant warrants that neither the Services, the Innovations nor any element thereof will infringe the intellectual property rights of any third party, (iii) neither the Services, the Innovations, nor any element thereof will be subject to any restrictions or to any mortgages, liens, pledges, security interests, encumbrances or encroachments, (iv) Consultant will not grant, directly or indirectly, any rights or interest to third parties whatsoever in the Services or the Innovations.

5.3 Compliance with Laws. Consultant shall comply with all applicable central, state and local laws, regulations and codes in effect as of the date of the Effective Date, and throughout the duration of performing the Services.

5.4 Solicitation of Services. Because of the trade secret subject matter of Company's business, Consultant agrees that, during the term of this Agreement and for a period of six (6) months thereafter, (i) it will not solicit the services of any of Company's employees, consultants, suppliers or customers for Consultant's own benefit or for the benefit of any other person or entity; (ii) the Consultant shall not engage in any business which is in direct competition to the business of the Company.

5.5 Authority to provide Services. Consultant warrants that he / she is not precluded under any law or agreement or employment or otherwise from providing Services under this Agreement and that he / she has obtained all the necessary approvals / NOCs for entering into and provide Services under this Agreement. Further, Consultant agrees to defend, indemnify and hold harmless the Company in this regard.

## 6. TERM AND TERMINATION.

6.1 Term. This Agreement will commence on the Commencement Date and shall be in force and effect for a period of 5 months, unless terminated earlier in accordance with the terms of this Agreement. However, Parties may be mutual agreement in writing, extend the Term of the Agreement. Based on the requirement, the contract period will be extended.

6.2 Termination for Breach. Either party may terminate this Agreement immediately if the other party breaches any material term of this Agreement and if curable, fails to cure such breach within ten (10) days following written notice thereof from the non-breaching party.

6.3 Termination for Convenience. Either Party may terminate this Agreement at any time, without furnishing any reason, by 1 (one) month's advanced written notice to the other party. Provided that, in the event of a termination by the Consultant, Company may relieve the Consultant earlier than the completion of the notice period, without any liability other than that of pro-rata professional fee payment for work actually done until being relieved.

6.4 Effect of Termination.

  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM

Narasaraopet (Dist), Guntur (Dt

**Jogo Technologies Pvt. Ltd.**

Fitso HQ, 1st Floor, Plot No 52, Sector 44, DPDO, Gurgaon, Haryana

T: 0124 2384134 | W: [www.getfitso.com](http://www.getfitso.com)



(a) Upon the expiration or any termination of this Agreement for any reason, Consultant will promptly deliver to Company all Innovations, including all work in progress on any Innovations and all versions and portions thereof.

(b) Upon the expiration or any termination of this Agreement (except termination of this Agreement pursuant by Company pursuant to Section 6.2 for breach by Consultant), Company will pay Consultant any amounts that are due and payable under Section 1.2 for Services performed by Consultant prior to the effective date of expiration or termination.

(c) Upon the expiration or termination of this Agreement for any reason, Consultant will promptly notify Company of all Confidential Information in Consultant's possession or control and will promptly deliver all such Confidential Information to Company, at Consultant's expense and in accordance with Company's instructions.

6.5 Survival. The provisions of the Agreement that naturally survive the expiry or termination of the Agreement shall continue to survive.

## 7. INDEMNIFICATION & LIMITATION OF LIABILITY

7.1 Consultant will indemnify the Company for the following:

- a. claims for damages from third parties, including but not limited to claims relating to injury to property or person as a consequence of any act or omission attributable to the Consultant;
- b. damages suffered or incurred by the Company as a consequence of destruction of tangible or intangible property, including loss of use resulting therefrom, that arise out of any negligent act or omission of Consultant; and
- c. claims arising from intellectual property infringement and technology services errors or omissions.
- d. Damages suffered or incurred as a consequence of breach of covenants, representations and warranties of the Consultant as specified under this Agreement; and
- e. Damages arising as a consequence of willful misconduct, fraud, gross negligence and violation of applicable laws.

7.2 The Company shall not be liable for any indirect, consequential, special or remote damages even if the Company was made aware of the possibility of such damages.

## 8. GENERAL

8.1 No Election of Remedies. Except as expressly set forth in this Agreement, the exercise by Company of any of its remedies under this Agreement will be without prejudice to its other remedies under this Agreement or available at law or in equity.

**Jogo Technologies Pvt. Ltd.**

Fitso HQ, 1st Floor, Plot No 52, Sector 44, DPDO, Gurgaon, Haryana

T: 0124 2384134 | W: [www.getfitso.com](http://www.getfitso.com)

Principal  
AJI REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
NARASARAOPET (Mdi), Guntur(Dr



**8.2 Assignment.** Consultant shall not assign or transfer any of Consultant's rights or delegate any of Consultant's obligations under this Agreement, in whole or in part, without Company's express prior written consent.

**8.3 Equitable Remedies.** Because the Services are personal and unique and because Consultant will have access to Confidential Information of Company, Company will have the right to enforce this Agreement and any of its provisions by injunction, specific performance or other equitable relief, without having to post a bond or other consideration, in addition to all other remedies that Company may have for a breach of this Agreement.

**8.4 Attorneys' Fees.** If any action is necessary to enforce the terms of this Agreement, the substantially prevailing party will be entitled to reasonable attorneys' fees, costs and expenses in addition to any other relief to which such prevailing party may be entitled.

**8.5 Governing Law.** This Agreement will be governed by and construed in accordance with the Indian Arbitration and Conciliation Act 1996. Any legal action or proceeding arising under this Agreement will be subject to Bangalore jurisdiction and the parties hereby irrevocably consent to the personal jurisdiction and venue therein.

**8.6 Severability.** If any provision of this Agreement is held invalid or unenforceable by a court of competent jurisdiction, the remaining provisions of the Agreement will remain in full force and effect, and the provision affected will be construed so as to be enforceable to the maximum extent permissible by law.

**8.7 Notices.** All notices required or permitted under this Agreement will be in writing and delivered by confirmed facsimile transmission, by courier or overnight delivery service, or by certified mail, and in each instance will be deemed given upon receipt. All notices will be sent to the addresses set forth above or to such other address as may be specified by either party to the other in accordance with this Section.

**8.8 Entire Agreement.** This Agreement, together with the Scope of Work, constitutes the complete and exclusive understanding and agreement of the parties with respect to the subject matter hereof and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. In the event of a conflict, the terms and conditions of the Scope of Work will take precedence over the terms and conditions of this Agreement. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.

**8.9 Waiver.** The waiver of any breach of any provision of this Agreement will not constitute a waiver of any subsequent breach of the same other provisions hereof.

**8.10 Counterparts.** This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the Effective Date.

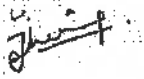
**Jogo Technologies Pvt. Ltd.**

Fitso HQ, 1st Floor, Plot No 52, Sector 44, DPDO, Gurgaon, Haryana

T: 0124 2384134 | W: [www.getfitso.com](http://www.getfitso.com)

Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdi), Guntur(Dr



<b>COMPANY:</b>	<b>CONSULTANT:</b>
 <b>Signature</b>	<b>Signature</b>
<b>Name: Tshering Wangdi Yolmo</b>	<b>Name: MANAM ANIL</b>

  
Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dt .

**Jogo Technologies Pvt. Ltd.**

Fitso HQ, 1st Floor, Plot No 52, Sector 44, DPDO, Gurgaon, Haryana

T: 0124 2384134 | W: [www.getfitso.com](http://www.getfitso.com)



## ANNEXURE A

### Scope of Work:

This Scope of work details and the services to be provided to the Consultant.

### Description of Services:

As a Swimming Coach your responsibilities include analyzing swim techniques and determining skill levels, developing individualized swimming programs, educating swimmers on various techniques and styles, and overseeing training.

### Rates and Payment:

Professional Fees (including consideration for exclusivity): INR 312000/- per Annum . All payments shall be subject to TDS. Consultant shall raise monthly invoices on the Company. Further, Company shall make payments against all undisputed invoices within 30 (thirty) days of receipt of such invoices by the Company.

### Goods and Services Tax:

Company shall pay such amounts towards goods and services tax, or other applicable tax, if raised in invoice by the Consultant, which will be as per the rate specified under the laws in force during subsistence of this agreement. If the same is not raised in the respective month's invoice by Consultant, Company shall not be liable for its payment later.

### Expense Reimbursement:

The Company shall reimburse the Consultant all reasonable expenses incurred only upon Company's prior written approval. Reimbursable expenses shall be invoiced together with all supporting documentation required by the Company.

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Midi), Guntur(Dr .

**Jogo Technologies Pvt. Ltd.**

Fitso HQ, 1st Floor, Plot No 52, Sector 44, DPDO, Gurgaon, Haryana

T: 0124 2384134 | W: www.getfitso.com






**ANNEXURE B**  
**Details of the Company and Consultant**

Particulars	Details
Name of the company	Jogo Technologies Private Limited
Address of the company	#Registered Office Address#
Business / Profession of the consultant	#Profession of the Consultant#
PAN of the consultant	DMIPA1543M
Citizenship	Indian
Address of the consultant	AP

**Jogo Technologies Pvt. Ltd.**

Fitso HQ, 1st Floor, Plot No 52, Sector 44, DPDO, Gurgaon, Haryana

T: 0124 2384134 | W: www.getfitso.com

  
A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Midi), Guntur(Dt)



Date: 02/3/2020

Dear **BALLARI RAJESH**.

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Polices and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site.

  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING

Narasaraopet (Mdl), Guntur, Dr





Date: 02/3/2020

Dear NUNE SYAM BABU.

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site.

Principal

A.M REDDY MEMORIAL COLLEGE

PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dr





**SAILOTECH**  
Transform Forward, faster

Date: 02/3/2020

Dear **BEGARI DHANUNJAYA**.

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site

Principal

A.M REDDY MEMORIAL COLLEGE OF

ESTERIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dr





**SAILOTECH**<sup>®</sup>  
Transform Forward. Faster!

Date: 02/3/2020

Dear KISTAM SUPRIYA.

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Polices and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site.

Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PALLAVI, PALLEM,  
Narasaraopet (Mdl), Guntur, Dr .





**SAILOTECH**<sup>®</sup>  
Transform Forward, Faster

Date: 02/3/2020

Dear **MADIGA ANAND**,

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Polices and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site.

  
Principal

A.M REDDY MEMORIAL COLLEGE

ENGINEERING & TECHNOLOGY  
PETTURIVARI PALEM

Narasaraopet (Mdl), Guntur, Dr





**SAILOTECH®**  
Transform Forward, Faster

Date: 02/3/2020

Dear MUTTULURU MANASA.

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Polices and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site.

Principal

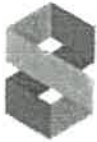
A.M REDDY MEMORIAL COLLEGE OF

ENGINEERING & TECHNOLOGY

PETUUNIVAR

Narasaraopet (Mdl), Guntur(Dt)





**SAILOTECH**  
Transform Forward, Faster

Date: 02/3/2020

Dear **KASULA PAVAN KUMAR**,

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site.

Principal  
A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PELLURIVARI PALAM  
Kasaraopet (Mdi), Guntur(Dt.)







Date: 02/3/2020

Dear **MARRI THRIVENI**.

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Polices and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site.

Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY

PETLURIVARI MALEEN  
Varasaraopet (Midi), Guntur, D.T.,





Date: 02/3/2020

Dear **POTLURI KARTHIK**,

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Polices and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site

Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
POTLURI VARI PALEM  
Guntur (Dist), Guntur (Dt.)





**SAILOTECH®**  
Transform Forward, Faster

Date: 02/3/2020

Dear **GUDUBAIGARI SARDAR HUSSIAN.**

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site.



A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dt)



Date: 02/3/2020

Dear **KURUBA SRAVANI**.

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site

  
Principal

A. REDDY MEMORIAL

PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dr .





Date: 02/3/2020

Dear **DERANGULA VENKATARAO**.

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Polices and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site.

Principal

A.M.BEDDY

ENGINEERING TECHNOLOGY

PETLURIVARI PALEM

Narasaraopet (Mdl), Guntur Tr.





**SAILOTECH**<sup>®</sup>  
Transform Forward, Faster

Date: 02/3/2020

Dear GONGATI KOTESWARI.

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Polices and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site.



A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dt.)



**SAILOTECH®**  
Transform Forward, Faster

Date: 02/3/2020

Dear **SUDDHA LAVANYA**.

## Offer Letter

It was a pleasure meeting you to explore a career opportunity with Sailotech Pvt Ltd. Please find your Offer letter detailing the terms and conditions for your employment with us.

### 1. Date of joining, posting & location

We look forward to you for the Date of joining will be given as soon as possible. Your title will be System Analyst. The Management reserves the right to transfer you on any assignment in any unit/ department/associate concern of the Company any where in India or Abroad, as it may consider necessary, in its absolute, discretion, from time to time, subject to the provision that your remuneration and o other facilities will not be adversely erected.

### 2. Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs.186,000. A detailed break up of your compensation structure to given in the Annexure (1) to this letter. The Compensation package shall be governed by the Polices and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above Information, strict disciplinary action shall be taken.

### 3. Hours of Work

3.1. A working day shall comprise of nine hours.

3.2 You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7days week and 365 clays a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.

3.3. Employees at the client site shell follow the working hours as applicable at client site.

Principal



ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dt)

# KL Technical Services

#1-8-304 to 307/9, Road No. 1, Patigadda Road, SECUNDERABAD - 3.  
Tel. : 040-27907222 / 27907333 Email : info@klgroup.co.in

## FIXED TERM EMPLOYMENT CONTRACT

Date: 04-09-2022

Candidate Title: **Mr.**  
Candidate Full Name: **Mudigi Harikrishna**  
Father Name: **Srinivasa Rao**  
Address: **Room.No: 311 Annapurna Boys Hostel Sbi Officers Colony Dilsukhnagar Near Hanuman Temple**  
500060

Letter Date: 04-09-2022

Aadhar Number: 470856142319

In pursuance of your application for employment in our organization, we have decided to appoint you as **WAREHOUSE SOCIATE**.

### The conditions of your appointment will be as follows:

1. Be it clearly understood that the assignment / work offered to you has arisen due to temporary increase of work which is part and parcel of our contracts with our clients.
2. You would be liable to work at any of our clients location as per the requirement. However, your services are liable to be transferred without any additional benefit or facilities, to another branch, post or place or to any office, associates or sister concern or subsidiary of any of the present or future clients of KL Technical Services, at any place in India, whether in existence or which may come up in future at any time at the sole discretion of the KL Technical Services.
3. Your period of Employment contract is from **04-09-2022 to 08-10-2022**. Your salary details are provided in Annexure "A" of this document whereas Annexure "B" contains "Service Provider Personnel Nondisclosure Agreement". You are requested to carefully go through and familiarize yourself with all the details provided in these documents, before accepting the employment.
4. Your fixed-term contractual engagement will automatically come to an end after the completion of the aforementioned period. The renewal/extension if any shall be subject to mutual consent in writing and acceptance of applicable terms & conditions as may be deemed fit and proper by both the parties to this contract.
5. Both the parties have the right to terminate the contract by giving the other party a prior notice of 7 days or an amount equal to wages for the said notice period. In the event of the employee terminating the contract without serving the said notice period the management has the right to withhold an amount equal to the wages for the unserved period of notice from the money due to the employee, if any as part of full and final settlement. The employment agreement shall be automatically terminated by You in case of continuous or intermittent absenteeism for 3 or more days without intimation during your contract duration. In such an event, KL Technical Services, shall be at liberty to seek damages or such other amount as may become payable under the employment agreement.
6. You shall not at any point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever either against us or any of our clients.
7. You may be required to work in shifts and your shift timings may vary based on business requirements. However, you will be notified of the change in shift timings through posting of schedules.
8. You may have to even work overtime as per business requirements. Overtime amount will be paid as per statutory norms.
9. You will be expected to carry out the duties assigned to you in an efficient and competent manner. If you have any problems/queries to carry out duties, you will be expected to bring them to your supervisor.
10. You would be eligible for leaves & paid holidays in accordance with applicable statutory provisions. However, your leaves shall be governed by leave policy of KL Technical Services.
11. If any declaration given or furnished by you to the KL Technical Services proves to be false or if you have willfully suppressed any material information, in such a case you will liable for strict action including to removal from service without notice.
12. In day-to-day functioning or carrying out responsibilities, you will report and receive instructions from our Supervisor and shall be bound to follow service conditions of KL Technical Services. Such supervisor shall exercise control over your working including initiation of disciplinary proceedings against you.
13. You will be entitled to all other statutory benefits wherever applicable during the contract period which would be paid by KL Technical Services but not be entitled to any benefit/ privileges available to other regular associates of the establishment of KL Technical Services or of our clients KL Technical Services. The agency will be solely responsible for the all-statutory payments and you will have no right to claim the same from the Clients of KL Technical Services.

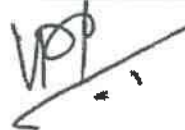
KL Technical Services  
Narasaraopet (Sidi), Guntur (Dt)



14. During the course of your contract with us, you may be transferred to any other location/project site of our client's entity to meet the urgent contract requirement. In such condition, all other terms of contract will remain unchanged including compensation and benefits.
15. You will not, at any time without the written consent of the authorized person of KL Technical Services, disclose or divulge or make public except on legal obligations, any information about the KL Technical Services and its Clients business affairs or secrets which has become known in the course of discharging obligations under this contract or otherwise to any other person or institution.
16. In case of any indiscipline/disobedience/ misconduct/theft committed by you, or any other kind of activities that may lead to disruption of operations, or in case any complaint is received against you from any of our clients, KL Technical Services will have a right to take a strict action against you including termination of service without any notice period or pay in lieu thereof.
17. In case of default or negligence has been proved on your part resulting in loss or cease of operation to KL Technical Services or to our client, under the circumstances of KL Technical Services is authorized to recover or deduct from your salary an equivalent amount (or part of it) for any such instances occurred, as permissible under statutory provisions.
18. Execution of this Letter by you shall be a full and complete acceptance by you to perform the services. Upon acceptance, you shall;
19. Fully perform the services, in a professional manner, at work site till your employment. You will follow the standard operating procedures (SOPs) and guidelines applicable to your work at client location with utmost professionalism and in an ethical manner while respecting the timelines and instructions of your supervisor at all times;
20. Not engage in any conduct detrimental to the interests of the KL Technical Services or our clients;
21. Not, either directly or indirectly, offer yourself for employment or gainfully engage with any client, customer or competitor or its agencies or its affiliates during the period of the present work assignment without the prior permission of KL Technical Services;
22. Comply with the applicable Policies (such as safety, health, environment policy), Code of conduct and Rules & Regulations of KL Technical Services at all times during the course of your employment contract.
23. Your appointment and continuity in employment will always be subject to you being found medically fit and clearing the background verification check as required by the KL Technical Services.
24. Upon lapse or termination of the employment, your employment with KL Technical Services shall stand terminated forthwith.
25. Termination of this Letter shall not affect the obligations of the parties that have been incurred prior to termination and KL Technical Services will promptly settle all your dues after making applicable deductions. Further, obligations relating to confidentiality and intellectual property shall continue after termination/ expiry of this letter.
26. You agree that you are responsible for any losses towards assets and packages handed over to you as a part of the assignment and will be liable to pay the loss amount either directly or through salary deductions.
27. You agree to co-operate with any security measures such as random frisking and searches of personal belongings.
28. In addition to the above, you are also governed by the standard employment rules/ standing orders and safety/security rules of the KL Technical Services and you are required to read them in conjunction
29. You agree to defend, indemnify and hold KL Technical Services harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you or any information pertaining to the background of unlawful act on your part which has been suppressed by you while obtaining this job.
30. In addition to the terms contained herein, your relationship with KL Technical Services may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by KL Technical Services. You shall at no point of time make any claim or right to claim employment, damage, loss or compensation of any nature what so ever against any of our clients.
31. We take this opportunity to wish you the very best in your tenure with KL Technical Services.
32. If the above terms & conditions are acceptable to you, please sign the duplicate copy of this contract in token of your acceptance.

I have read this letter in full & understand it fully. By signing this letter of contract, I accept all aforementioned terms & conditions of the contract of employment offered by KL Technical Services.

For KL Technical Services



Authorized Signatory

Name: NVS Narsimha Rao, Date: 04-09-2022



A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Midi), Guntur(Dr

## ANNEXURE - A

GROSS SALARY		STATUTORY BENEFITS	
Basic + DA	Rs. 10,939.00	PF Employer	Rs. 1,422.00
HRA	NIL	ESIC Employer	Rs. 356.00
Other if Any	NIL	Others If any	NIL
<b>Total Gross Salary (A)</b>	<b>Rs. 10,939.00</b>	<b>Total Statutory Contribution (B)</b>	<b>Rs. 1,778</b>
<b>Total Deduction (C)</b>	<b>Rs. 1,395.00</b>		
<b>Net Salary</b>	<b>Rs. 9,544.00</b>	<b>Cost to Company (A + B)</b>	<b>Rs. 12,717.00</b>

## ANNEXURE - B

### SERVICE PROVIDER PERSONNEL NONDISCLOSURE AGREEMENT

This Nondisclosure Agreement (this "Agreement"), effective as of 04-09-2022, entered into by, ("Service Provider Personnel" an employee of KL Technical Services, ("Service Provider"), for the benefit of clients of KL Technical Services. (And the Clients and the Service Provider Personnel are referred to individually as a "Party" and collectively as the "Parties").

The Parties recognize that in connection with Service Provider Personnel's assignment by Service Provider to provide products or services to its clients, certain information including Confidential Information (as defined hereinafter) would be passed on/ disclosed to the Service Provider Personnel by the clients with respect to its operations and businesses. The Service Provider Personnel are now agreeing to the terms and conditions on which the Service Provider Personnel shall be provided the Confidential Information. In consideration of the clients agreeing to disclose Confidential Information to the Service Provider Personnel, the Service Provider Personnel agrees and undertakes to abide by the terms of this Agreement as set out below

#### 1. Confidential Information:

As used in this Agreement, "Confidential Information" means all nonpublic information disclosed by or relating to Client/s and any entity in which Client/s or its group companies have directly or indirectly, certain economic interest (an "Affiliate") that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential. Confidential Information includes, without limitation (i) all nonpublic information relating to the clients or any of its Affiliate's technology, customers, business plans, promotional and marketing activities, finances and other business affairs, and (ii) all third-party information that the client or any of its Affiliate is obligated to keep confidential. Confidential Information may be contained in tangible materials, such as drawings, data, specifications, reports, compilations, summaries, abstracts, modifications, translations, enhancements, adaptations and computer programs, or may be in the nature of unwritten knowledge.

#### 2. Exclusions:

Confidential Information does not include any information that (i) is or becomes publicly available without breach of this Agreement, (ii) can be shown by documentation to have been known to Service Provider Personnel at the time of his/her receipt of such information from the client, (iii) is received from a third party having the legal right to disclose Confidential Information and who did not acquire or disclose such information by a wrongful or tortious act, or (iv) can be shown by documentation to have been independently developed by Service Provider Personnel outside the scope of the relationship with the client, without reference to any Confidential Information.

#### 3. Use of Confidential Information:

Service Provider Personnel may use Confidential Information solely in connection with and only in pursuance of his/her business relationship with the client. Except as expressly provided in this Agreement, Service Provider Personnel will not disclose Confidential Information to any person or entity for any purpose whatsoever without the client's prior written consent. Service Provider Personnel will take all reasonable measures to avoid disclosure, dissemination or unauthorized use of Confidential Information, including, at a minimum, the same degree of care, secrecy and security measures he/she takes to protect his/her own confidential information of a similar nature. Service Provider Personnel will segregate Confidential Information from the confidential materials of third parties to prevent commingling.

#### 4. Disclosures to Governmental Entities:

Service Provider Personnel may disclose Confidential Information as required to comply with binding orders of governmental entities that have jurisdiction over it, provided that Service Provider Personnel (i) gives the client prior written notice sufficient to allow the client or any of its Affiliate to seek a protective order or other appropriate remedy, (ii) discloses only such information as is required by the governmental entity, and (iii) uses commercially reasonable efforts and lawful means to obtain confidential

treatment for any Confidential Information so disclosed and minimize the extent of such disclosure.

**5. Ownership of Confidential Information:**

All Confidential Information and patents, copyrights, trade secrets, trademarks or service marks or logos (whether registered or not, with or without goodwill) and other intellectual property rights, title or interests therein (collectively referred to as "Intellectual Property Rights") will remain the exclusive property of the client or its Affiliate, as may be applicable. Disclosure of Confidential Information under this Agreement by client's or its Affiliate will not constitute an express or implied grant to Service Provider Personnel of any rights to or under the client's or its Affiliate's Intellectual Property Rights.

**6. Notice of Unauthorized Use:**

Service Provider Personnel will notify the client immediately upon discovery of any suspected unauthorized use, copying or disclosure of Confidential Information or any other breach of this Agreement. Service Provider Personnel will cooperate with the client or its Affiliates in every reasonable way to help the client or its Affiliate regain possession of such Confidential Information and prevent its further unauthorized use or disclosure.

**7. Return / Destroy or Discontinue Use of Confidential Information:**

Service Provider Personnel will return, deliver, remove or destroy all tangible materials embodying Confidential Information (in any form and including, without limitation, all summaries, copies and excerpts of Confidential Information) promptly following the clients written request regardless of how the Confidential Information is embodied at the date of request. The Client may at any time, at its sole discretion, require the Service Provider Personnel to discontinue the usage of any or all Confidential Information and at the clients option, Service Provider Personnel will provide written certification of his/her compliance with this Section.

**8. Injunctive Relief:**

Service Provider Personnel acknowledges that disclosure or use of Confidential Information in violation of this Agreement could cause irreparable harm to the client or any of its Affiliates for which monetary damages may be difficult to ascertain or an inadequate remedy. Service Provider Personnel therefore agrees that the client and/or its Affiliate will have the right, in addition to its other rights and remedies, to seek injunctive relief as a remedy or to prevent or curtail any actual or threatened breach by the Service Provider Personnel of its obligations hereunder or for any violation of this Agreement.

**Scope: Termination:**

This Agreement is intended to cover Confidential Information received by Service Provider Personnel both prior and subsequent to the date hereof. This Agreement shall be effective once signed by Service Provider and will automatically terminate upon the completion or termination of the Parties' business relationship; provided, however, that Service Provider Personnel's obligations with respect to Confidential Information will survive and continue indefinitely even following such completion or termination. The provisions contained in this Section shall survive the termination or expiry of this Agreement.

**10. Indemnity:**

The Service Provider Personnel acknowledges that a breach of this Agreement by the Service Provider Personnel could result in significant liability, claim, damage, loss, penalty, cost or expense (including, without limitation, reasonable attorney's fees and costs of appeal) (hereinafter together referred to as "Losses") to the client. The Service Provider Personnel agrees to indemnify and hold the client harmless and indemnified from and against any Losses, arising on account of the breach by the Service Provider Personnel of any of the obligations undertaken by the Service Provider Personnel under this Agreement

**11. Outside Employment:**

You agree that during the period of your employment, you will not, without the prior written approval of the KL Technical Services, directly or indirectly engage in any outside employment activity relating to any line of business in which client is engaged, or which would otherwise conflict with or adversely affect in any way the performance of your employment obligations to our client.

**12. Miscellaneous:**

This Agreement will not create a joint venture, partnership or other formal business relationship or entity of any kind, or an obligation to form any such relationship or entity. Each Party will act as an independent service Provider and not as an agent of the other Party for any purpose, and neither will have the authority to bind the other

This Agreement constitutes the entire agreement between the Parties relating to the matters discussed herein and may be amended or modified only with the mutual written consent of the Parties. Each Party's obligations hereunder are in addition to, and not exclusive of, any and all of his, her or its other obligations and duties to the other Party, whether express, implied, in fact or in law. Subject to the limitations set forth in this Agreement, this Agreement will inure to the benefit of and be binding upon the Parties and their respective successors and assigns.

Any failure by the client or any of its Affiliates to enforce Service Provider Personnel's strict performance of any provision of this Agreement will not constitute a waiver of the client or its Affiliates right to subsequently enforce such provision or any other provision of this Agreement.

If a provision of this Agreement is held invalid under any applicable law or by a court of competent jurisdiction, such invalidity will

*[Handwritten Signature]*  
Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdi), Guntur Dt

not affect any other provisions of this Agreement that can be given effect without the invalid provision. Further, all terms and conditions of this Agreement will be deemed enforceable to the fullest extent permissible under applicable law, and, when necessary, the court is requested to reform any and all terms or conditions to give them such effect.

This Agreement is governed by the laws of India, excluding its conflicts of law rules. In the event of any dispute or difference arising between the Parties hereto in regard to any matter relating to or connected with this Agreement, the same shall be referred to arbitration in accordance with the (Indian) Arbitration and Conciliation Act, 1996 and any amendments thereof. The decision of the arbitrator shall be final and binding on the Parties. The venue of arbitration shall be Bangalore. This Section shall survive the termination or expiry of this Agreement.

Notices. All notices hereunder will be given in writing, will refer to this Agreement and will be personally delivered or sent by overnight courier, receipted facsimile transmission or registered or certified mail (return receipt requested) to the address set forth below the Parties signatures at the end this Agreement. Any Party may from time to time change such address by giving the other Party notice of such change in accordance with this Section 11.6. Service Provider Personnel has executed this Agreement as of the date set forth below.

The provisions contained in Sections 5, 6, 7, 8, 9, 10, 11 shall survive the termination or expiry of this Agreement.

**Accepted**

Signature: \_\_\_\_\_

**Full Name: Mudigi Harikrishna**

**Address: Room.No: 311 Annapurna Boys Hostel Sbi Officers Colony Dilsukhnagar Near Hanuman Temple 500060**

**Phone No: 6281185139**



**A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dr**



27th March 2022

Pulimela Koteswara Rao  
S/O P. Babu Rao  
Address: 1-8/A Mutukuru, durgi (md),  
Guntur (Dist), Andhra Pradesh - 522612

**Subject: Offer for Employment**

It gives us immense pleasure to welcome you to the team at FarmRobo

We are pleased to offer you a permanent position of UAV Service Engineer at FarmRobo with a start date of 1st April 2022. You will be reporting to the Head of Marketing & Sales.

The annual starting salary for this position is 1.8 Lakhs per annum amounting to a monthly gross salary of 15k to be paid on a monthly basis. In addition to this starting salary, we will be offering you incentives based on the performance in terms of sales and Service effectiveness.

FarmRobo Technologies Pvt Ltd, Dr No 481BY2, Mulugu Village, Mulugu Mandal, Siddipet New District, Telangana  
502279

[sreekanth.vairala@farmrobo.in](mailto:sreekanth.vairala@farmrobo.in)

*Principal*  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.

The primary responsibility will be to become a key member in the Sales & Marketing team in promoting our products, planning and executing Demo activities, assisting customers with Service & repair needs.

We Request you to bring the following documents and submit these documents to the HR Department on the day you join our organization:

- Aadhar Card, Educational certifications, Joining letter & Relieving letter from previous company & any additional certifications

Please confirm your acceptance of this offer by signing and returning this letter by 30th March 2022.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

Sreekanth Vajrala

Founder & CEO

FarmRobo Technologies Pvt Ltd



FarmRobo Technologies Pvt Ltd, Dr No 481BY2, Mulugu Village, Mulugu Mandal, Siddipet New District, Telangana  
502279

[sreekanth.vajrala@farmrobo.in](mailto:sreekanth.vajrala@farmrobo.in)

  
Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dt)



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: JAMPANI VENKATRAO

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.,



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: THULLURU SAIKUMAR

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVART PALEM





# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: PALAM KALAVATHI

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



Principal  
A.M. REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dist.



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: URAVAKONDA ASHOK

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



Principal

A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: KOPPULA ARUNA

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

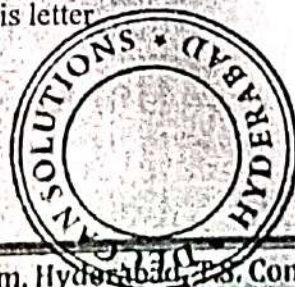
As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter

Sincerely,  
DECCAN SOLUTIONS.



Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dt)



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: PONUGOTI RAJANI

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: SHAIK SANDANI BASHA

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter

Sincerely,  
DECCAN SOLUTIONS.



Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: BUDAGA VARUNKUMAR

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred, or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



Principal  
A.M. REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (M.D.) Sinter Dr.



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: CHOPPARA DIVAKAR

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

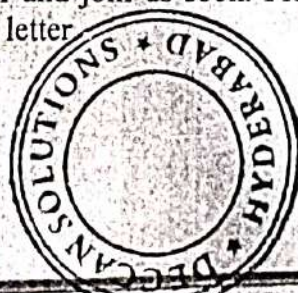
As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



Principal  
A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Midl), Guntur Dt.



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: KANDULA VENKATESWARLU

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

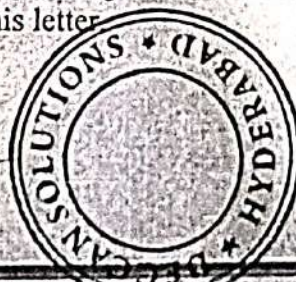
As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

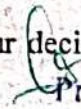
The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.





# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: MADDIRALA RAVI

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



Principal  
A.M. REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dr)



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: MULE YAMINIPRATHYUSHA

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter

Sincerely,  
DECCAN SOLUTIONS



  
Principal  
A.M. REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dt.,



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: PULLEM NAGANJANEYULU

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analysts at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



Principal  
A.M. REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dt.



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: SAKE GOPINATH

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



Principal

A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOG  
PETLURIVARI PALEM  
Narasaraopet (M.D.) Guntur Dt.



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: SHAIK KOTHAPALLI IMRAN MASTAN

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS



Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl) Guntur Dt. 1



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: YARRAGUNDLA SUDARSHAN REDDY

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS



Principal  
A.M. REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dt.)



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: YARRAM GOWTHAMI

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



Principal  
A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dt



# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: PAMULA RAMESH

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.





# DECCAN SOLUTIONS

## LETTER OF INTENT

Date: 23/12/2019

Name: LINGALA SAMBASIVA RAO

Dear Trainee,

We are delighted to welcome you to DECCAN SOLUTIONS.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. We are delighted to offer you the position of System Analytics at DECCAN SOLUTIONS.

The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16500/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,  
DECCAN SOLUTIONS.



AM REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dt)

## Offer for Employment

Date: 27/11/2019

Dear MANDA DILEEP

We at PRO IT SOLUTIONS, are pleased to induct you in our esteem organization as a Trainee, we would like to confirm your appointment based on the acceptance of the following

Place of Posting:

You will be posted at Hyderabad, However during employment with the company, you may be posted/transferred to any other sector or Branch needed as per requirement,

Kindly confirm you earliest date of Joining with us.

Probation and Confirmation:

You will be initially on probation for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance review. You will be given as appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:

Your salary is Rs.180, 000/- has been confirmed and communicated to you by concerned HR Manger. The details of salary structure will be issue to you during your joining with a salary break-up explained to you and other company policies. Other than this a salary structure will be attached with the hard copy. PRO IT SOLUTIONS

#Flat No-1804, M Block,  
Green Hills Road,  
Moosapet, Hyderabad  
Pin Code-500018, T.S.



|PRO IT SOLUTIONS. | Flat No 1804, M Block, Rainbow vistas @ Rock Garden, Green Hills Road, Moosapet, Hyderabad, Telangana, India- 500018

  
Principal  
A.M REDDY MEMORIAL COLLEGE O.  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Midl), Guntur(Dr .

## Offer for Employment

Date: 27/11/2019

Dear MANEELA KRANTHI

We at PRO IT SOLUTIONS, are pleased to induct you in our esteem organization as a Trainee, we would like to confirm your appointment based on the acceptance of the following

Place of Posting:

You will be posted at Hyderabad, However during employment with the company, you may be posted/transferred to any other sector or Branch needed as per requirement,

Kindly confirm you earliest date of Joining with us.

Probation and Confirmation:

You will be initially on probation for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance review. You will be given as appointment cum confirmation letter after the given probation period is over.


Salary and Allowances:

Your salary is Rs.180, 000/- has been confirmed and communicated to you by concerned HR Manger. The details of salary structure will be issue to you during your joining with a salary break-up explained to you and other company policies. Other than this a salary structure will be attached with the hard copy. PRO IT SOLUTIONS

#Flat No-1804, M Block,  
Green Hills Road,  
Moosapet, Hyderabad  
Pin Code-500018, T.S.



[PRO IT SOLUTIONS. | Flat No 1804, M Block, Rainbow vistas @ Rock Garden, Green Hills Road, Moosapet,  
Hyderabad, Telangana, India- 500018

  
Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Midi), Guntur(Dr .

## Offer for Employment

Date: 27/11/2019

Dear MOGILIPALEPU ANIL KUMAR

We at PRO IT SOLUTIONS, are pleased to induct you in our esteem organization as a Trainee, we would like to confirm your appointment based on the acceptance of the following

Place of Posting:

You will be posted at Hyderabad, However during employment with the company, you may be posted/transferred to any other sector or Branch needed as per requirement,

Kindly confirm you earliest date of Joining with us.

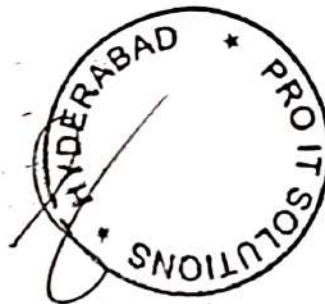
Probation and Confirmation:

You will be initially on probation for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance review. You will be given as appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:

Your salary is Rs.180, 000/- has been confirmed and communicated to you by concerned HR Manger. The details of salary structure will be issue to you during your joining with a salary break-up explained to you and other company policies. Other than this a salary structure will be attached with the hard copy. PRO IT SOLUTIONS

#Flat No-1804, M Block,  
Green Hills Road,  
Moosapet, Hyderabad  
Pin Code-500018, T.S.



## Offer for Employment

Date: 27/11/2019

Dear **NAMALA RAVI**

We at PRO IT SOLUTIONS, are pleased to induct you in our esteem organization as a Trainee, we would like to confirm your appointment based on the acceptance of the following

Place of Posting:

You will be posted at Hyderabad, However during employment with the company, you may be posted/transferred to any other sector or Branch needed as per requirement,

Kindly confirm you earliest date of Joining with us.

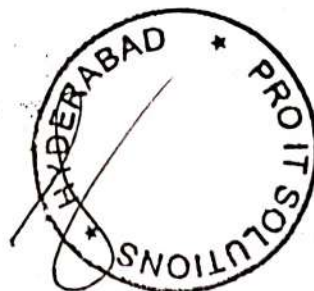
Probation and Confirmation:

You will be initially on probation for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance review. You will be given as appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:

Your salary is Rs.180, 000/- has been confirmed and communicated to you by concerned HR Manger. The details of salary structure will be issue to you during your joining with a salary break-up explained to you and other company policies. Other than this a salary structure will be attached with the hard copy. PRO IT SOLUTIONS

#Flat No-1804, M Block,  
Green Hills Road,  
Moosapet, Hyderabad  
Pin Code-500018, T.S.



|PRO IT SOLUTIONS. | |Flat No 1804, M Block, Rainbow vistas @ Rock Garden, Green Hills Road, Moosapet,  
Hyderabad, Telangana, India- 500018

  
Principal  
A.M REDDY MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dt .

## Offer for Employment

Date: 27/11/2019

Dear CHANDRA SEKHAR JUVVIGUNTA

We at PRO IT SOLUTIONS, are pleased to induct you in our esteem organization as a Trainee, we would like to confirm your appointment based on the acceptance of the following

Place of Posting:

You will be posted at Hyderabad, However during employment with the company, you may be posted/transferred to any other sector or Branch needed as per requirement,

Kindly confirm you earliest date of Joining with us.

Probation and Confirmation:

You will be initially on probation for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance review. You will be given as appointment cum confirmation letter after the given probation period is over.


Salary and Allowances:

Your salary is Rs.180, 000/- has been confirmed and communicated to you by concerned HR Manger. The details of salary structure will be issue to you during your joining with a salary break-up explained to you and other company policies. Other than this a salary structure will be attached with the hard copy. PRO IT SOLUTIONS

#Flat No-1804, M Block,  
Green Hills Road,  
Moosapet, Hyderabad  
Pin Code-500018, T.S.



|PRO IT SOLUTIONS. | |Flat No 1804, M Block, Rainbow vistas @ Rock Garden, Green Hills Road, Moosapet,  
Hyderabad, Telangana, India- 500018

  
Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdi), Guntur(Dt .

## Offer for Employment

Date: 27/11/2019

Dear KOTA BHARATHI

We at PRO IT SOLUTIONS, are pleased to induct you in our esteem organization as a Trainee, we would like to confirm your appointment based on the acceptance of the following

Place of Posting:

You will be posted at Hyderabad, However during employment with the company, you may be posted/transferred to any other sector or Branch needed as per requirement,

Kindly confirm you earliest date of Joining with us.

Probation and Confirmation:

You will be initially on probation for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance review. You will be given as appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:

Your salary is Rs.180, 000/- has been confirmed and communicated to you by concerned HR Manger. The details of salary structure will be issue to you during your joining with a salary break-up explained to you and other company policies. Other than this a salary structure will be attached with the hard copy. PRO IT SOLUTIONS

#Flat No-1804, M Block,  
Green Hills Road,  
Moosapet, Hyderabad  
Pin Code-500018, T.S.



|PRO IT SOLUTIONS. | Flat No 1804, M Block, Rainbow vistas @ Rock Garden, Green Hills Road, Moosapet,  
Hyderabad, Telangana, India- 500018

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.

## Offer for Employment

Date: 27/11/2019

Dear MARPU HARISH

We at PRO IT SOLUTIONS, are pleased to induct you in our esteem organization as a Trainee, we would like to confirm your appointment based on the acceptance of the following

Place of Posting:

You will be posted at Hyderabad, However during employment with the company, you may be posted/transferred to any other sector or Branch needed as per requirement,

Kindly confirm you earliest date of Joining with us.

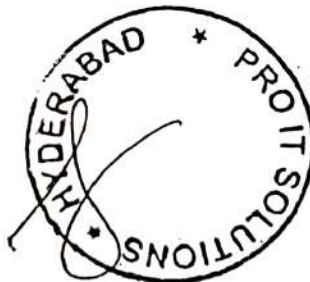
Probation and Confirmation:

You will be initially on probation for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance review. You will be given as appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:

Your salary is Rs.180, 000/- has been confirmed and communicated to you by concerned HR Manger. The details of salary structure will be issue to you during your joining with a salary break-up explained to you and other company policies. Other than this a salary structure will be attached with the hard copy. PRO IT SOLUTIONS

#Flat No-1804, M Block,  
Green Hills Road,  
Moosapet, Hyderabad  
Pin Code-500018, T.S.



PRO IT SOLUTIONS. | Flat No 1804, M Block, Rainbow vistas @ Rock Garden, Green Hills Road, Moosapet,  
Hyderabad, Telangana, India- 500018

Principal  
REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Md), Guntur Dt.



## Offer for Employment

Date: 27/11/2019

Dear SAKE GANGA BHAVANI

We at PRO IT SOLUTIONS, are pleased to induct you in our esteem organization as a Trainee, we would like to confirm your appointment based on the acceptance of the following

Place of Posting:

You will be posted at Hyderabad, However during employment with the company, you may be posted/transferred to any other sector or Branch needed as per requirement,

Kindly confirm you earliest date of Joining with us.

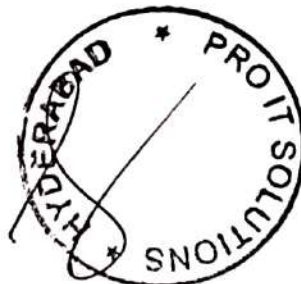
Probation and Confirmation:

You will be initially on probation for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance review. You will be given as appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:

Your salary is Rs.180, 000/- has been confirmed and communicated to you by concerned HR Manger. The details of salary structure will be issue to you during your joining with a salary break-up explained to you and other company policies. Other than this a salary structure will be attached with the hard copy. PRO IT SOLUTIONS

#Flat No-1804, M Block,  
Green Hills Road,  
Moosapet, Hyderabad  
Pin Code-500018, T.S.



## Offer for Employment

Date: 27/11/2019

Dear BATTULA GOVINDA RAO

We at PRO IT SOLUTIONS, are pleased to induct you in our esteem organization as a Trainee, we would like to confirm your appointment based on the acceptance of the following

Place of Posting:

You will be posted at Hyderabad, However during employment with the company, you may be posted/transferred to any other sector or Branch needed as per requirement,

Kindly confirm you earliest date of Joining with us.

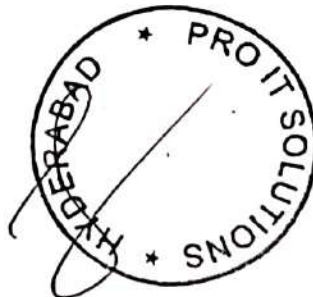
Probation and Confirmation:

You will be initially on probation for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance review. You will be given as appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:

Your salary is Rs.180, 000/- has been confirmed and communicated to you by concerned HR Manger. The details of salary structure will be issue to you during your joining with a salary break-up explained to you and other company policies. Other than this a salary structure will be attached with the hard copy. PRO IT SOLUTIONS

#Flat No-1804, M Block,  
Green Hills Road,  
Moosapet, Hyderabad  
Pin Code-500018, T.S.



|PRO IT SOLUTIONS. | |Flat No 1804, M Block, Rainbow vistas @ Rock Garden, Green Hills Road, Moosapet,  
Hyderabad, Telangana, India- 500018

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dr.

**Offer for Employment**

Date: 27/11/2019

Dear PATHIPATI HAREESH

We at PRO IT SOLUTIONS, are pleased to induct you in our esteem organization as a Trainee, we would like to confirm your appointment based on the acceptance of the following

Place of Posting:

You will be posted at Hyderabad, However during employment with the company, you may be posted/transferred to any other sector or Branch needed as per requirement,

Kindly confirm you earliest date of Joining with us.

Probation and Confirmation:

You will be initially on probation for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance review. You will be given as appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:

Your salary is Rs.180, 000/- has been confirmed and communicated to you by concerned HR Manger. The details of salary structure will be issue to you during your joining with a salary break-up explained to you and other company policies. Other than this a salary structure will be attached with the hard copy. PRO IT SOLUTIONS

#Flat No-1804, M Block,  
Green Hills Road,  
Moosapet, Hyderabad  
Pin Code-500018, T.S.



## Offer for Employment

Date: 27/11/2019

Dear DUDEKULA SAIDU MASTHAN

We at PRO IT SOLUTIONS, are pleased to induct you in our esteem organization as a Trainee, we would like to confirm your appointment based on the acceptance of the following

Place of Posting:

You will be posted at Hyderabad, However during employment with the company, you may be posted/transferred to any other sector or Branch needed as per requirement,

Kindly confirm you earliest date of Joining with us.

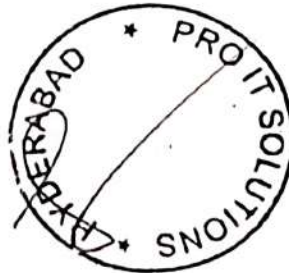
Probation and Confirmation:

You will be initially on probation for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance review. You will be given as appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:

Your salary is Rs.180, 000/- has been confirmed and communicated to you by concerned HR Manger. The details of salary structure will be issue to you during your joining with a salary break-up explained to you and other company policies. Other than this a salary structure will be attached with the hard copy. PRO IT SOLUTIONS

#Flat No-1804, M Block,  
Green Hills Road,  
Moosapet, Hyderabad  
Pin Code-500018, T.S.



|PRO IT SOLUTIONS. | |Flat No 1804, M Block, Rainbow vistas @ Rock Garden, Green Hills Road, Moosapet,  
Hyderabad, Telangana, India- 500018

  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdi), Guntur(Dr .

## Offer for Employment

Date: 27/11/2019

Dear YEDDULA SRIKANTH REDDY

We at PRO IT SOLUTIONS, are pleased to induct you in our esteem organization as a Trainee, we would like to confirm your appointment based on the acceptance of the following

Place of Posting:

You will be posted at Hyderabad, However during employment with the company, you may be posted/transferred to any other sector or Branch needed as per requirement,

Kindly confirm you earliest date of Joining with us.

Probation and Confirmation:

You will be initially on probation for a period of 3 (Three) months during which you may be removed from your appointed post without giving any notice or reason thereof if not found satisfactory as per performance review. You will be given as appointment cum confirmation letter after the given probation period is over.

Salary and Allowances:

Your salary is Rs.180, 000/- has been confirmed and communicated to you by concerned HR Manger. The details of salary structure will be issue to you during your joining with a salary break-up explained to you and other company policies. Other than this a salary structure will be attached with the hard copy. PRO IT SOLUTIONS

#Flat No-1804, M Block,  
Green Hills Road,  
Moosapet, Hyderabad  
Pin Code-500018, T.S.





# MCEE SOLUTIONS PRIVATE LIMITED

Subject: Letter for Training

Date: 09/1/2020

Name: DOLLA RAJAGOPAL

Dear Trainee,

We are delighted to welcome you to MCEE Solutions Private Limited.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16000/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,

MCEE Solutions Private Limited.

AM REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdr) Guntur Dt.

# 503, 5<sup>th</sup> Floor, Manzil Chamber, MehdiPatnam, Hyd.-28, T.S., INDIA.

Tel. No. : +91 9985138648, E-mail: [connect2razzak@gmail.com](mailto:connect2razzak@gmail.com)



# MCEE SOLUTIONS PRIVATE LIMITED

DOLLA RAJAGOPAL

Congratulations on joining MCEE Solutions Private Limited. Family

We are delighted to offer you the position of Data Analyst at MCEE Solutions Private Limited. #503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyderabad. We are confident that you will be a valuable asset to our company and we are eager to have you on board on or before 05/6/2020.

You have received your Appointment letter and compensation breakdown. This offer is subject to you providing all the necessary documents to verify and fix the salary of 16000 per month.

You will also enjoy additional benefits as per the company's policies and practices, which may change from time to time.

Your employment with us will be guided by our Terms and Conditions. You will also have to follow any rules, regulations, policies and practices of the Company, which may be revised occasionally. This offer depends on you agreeing to make certain representations under the Company's Independence representations requirements.

Your compensation details are confidential and you should only discuss them with the undersigned if you have any questions. Your acceptance of our offer will mark the start of a fruitful relationship with our Company. We request you to join us on or before 05/6/2020. At the time of joining, you must submit the following documents.

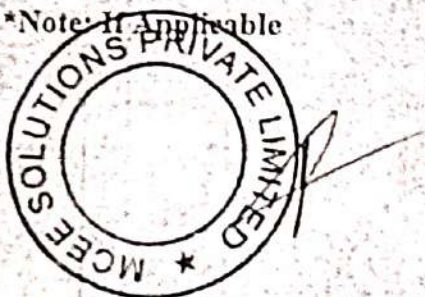
Five passport size photos


- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service/Relieving letter from previous 2 employers\*
- Last 3 months Pay Slips\*

The interview board and I congratulate you and welcome you warmly. We are excited for you to join our team.

With Best Wishes!!!

\*Note: If Applicable



  
D. Rajagopal  
AM REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.



# MCEE SOLUTIONS PRIVATE LIMITED

Subject: Letter for Training

Date: 09/11/2020

Name: DEVINENI MURALI KRISHNA

Dear Trainee,

We are delighted to welcome you to MCEE Solutions Private Limited.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16000/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,

MCEE Solutions Private Limited.

Principal  
A.M. REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet, Telangana

# 503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyd.-28, T.S., INDIA.

Tel. No. : +91 9985138648, E-mail: [connect2razzak@gmail.com](mailto:connect2razzak@gmail.com)





# MCEE SOLUTIONS PRIVATE LIMITED

DEVINENI MURALI KRISHNA

Congratulations on joining MCEE Solutions Private Limited. Family

We are delighted to offer you the position of Data Analyst at MCEE Solutions Private Limited. #503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyderabad. We are confident that you will be a valuable asset to our company and we are eager to have you on board on or before 05/6/2020.

You have received your Appointment letter and compensation breakdown. This offer is subject to you providing all the necessary documents to verify and fix the salary of 16000 per month.

You will also enjoy additional benefits as per the company's policies and practices, which may change from time to time.

Your employment with us will be guided by our Terms and Conditions. You will also have to follow any rules, regulations, policies and practices of the Company, which may be revised occasionally. This offer depends on you agreeing to make certain representations under the Company's Independence representations requirements.

Your compensation details are confidential, and you should only discuss them with the undersigned if you have any questions. Your acceptance of our offer will mark the start of a fruitful relationship with our Company. We request you to join us on or before 05/6/2020. At the time of joining, you must submit the following documents:

Five passport size photos

- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service/Relieving letter from previous 2 employers\*
- Last 3 months Pay Slips\*

The interview board and I congratulate you and welcome you warmly. We are excited for you to join our team.

With Best Wishes!!!

\*Note: Handwritten



Principal  
A.M. REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Raj.) Dist. (Dt.)

# 503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyd.-28, T.S., INDIA.  
Tel. No. : +91 9985138648, E-mail: connect2razzak@gmail.com



# MCEE SOLUTIONS PRIVATE LIMITED

Subject: Letter for Training

Date: 06/10/2020

Name: ANNAM JWALA VAISHNAVI

Dear Trainee,

We are delighted to welcome you to MCEE Solutions Private Limited.


As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16000/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in units if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

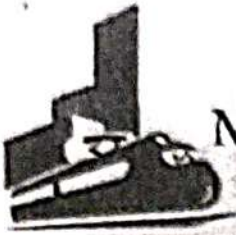
Sincerely,

MCEE Solutions Private Limited.

  
ALFREDOY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mull) Guntur Dt.

# 503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyd-28, T.S., INDIA.

Tel. No. : +91 9985138648, E-mail: [connect2razzak@gmail.com](mailto:connect2razzak@gmail.com)



# MCEE SOLUTIONS PRIVATE LIMITED

ANNAM JWALA VAISHNAVI

Congratulations on joining MCEE Solutions Private Limited. Family

We are delighted to offer you the position of Data Analyst at MCEE Solutions Private Limited. #503, 5<sup>th</sup> Floor, Manzil Chamber, MehdiPatnam, Hyderabad. We are confident that you will be a valuable asset to our company and we are eager to have you on board on or before 05/6/2020.

You have received your Appointment letter and compensation breakdown. This offer is subject to you providing all the necessary documents to verify and fix the salary of 16000 per month.

You will also enjoy additional benefits as per the company's policies and practices, which may change from time to time.

Your employment with us will be guided by our Terms and Conditions. You will also have to follow any rules, regulations, policies and practices of the Company, which may be revised occasionally. This offer depends on you agreeing to make certain representations under the Company's Independence representations requirements.

Your compensation details are confidential and you should only discuss them with the undersigned if you have any questions. Your acceptance of our offer will mark the start of a fruitful relationship with our Company. We request you to join us on or before 05/6/2020. At the time of joining, you must submit the following documents:

Five passport size photos

- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service/Relieving letter from previous 2 employers\*
- Last 3 months Pay Slips\*

The interview board and I congratulate you and welcome you warmly. We are excited for you to join our team.

With Best Wishes!!!

\*Note: If Applicable



Principal  
ANNAPURAM MEMORIAL COLLEGE  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (M.D.) Guntur Dist

# 503, 5<sup>th</sup> Floor, Manzil Chamber, MehdiPatnam, Hyd.-28, T.S., INDIA.

Tel. No. : +91 9985138648, E-mail: [connect2razzak@gmail.com](mailto:connect2razzak@gmail.com)



# MCEE SOLUTIONS PRIVATE LIMITED

Subject: Letter for Training

Date: 09/1/2020

Name: POTHURI ROSHINI

Dear Trainee,

We are delighted to welcome you to MCEE Solutions Private Limited.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16000/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,

MCEE Solutions Private Limited.

  
Principal  
A.M. REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dt.

# 503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdiapatnam, Hyd.-28, T.S., INDIA.

Tel. No. : +91 9985138648, E-mail: [connect2razzak@gmail.com](mailto:connect2razzak@gmail.com)



# MCEE SOLUTIONS PRIVATE LIMITED

POTHURI ROSHINI

Congratulations on joining MCEE Solutions Private Limited. Family

We are delighted to offer you the position of Data Analyst at MCEE Solutions Private Limited. #503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyderabad. We are confident that you will be a valuable asset to our company and we are eager to have you on board on or before 05/6/2020.

You have received your Appointment letter and compensation breakdown. This offer is subject to you providing all the necessary documents to verify and fix the salary of 16000 per month.

You will also enjoy additional benefits as per the company's policies and practices, which may change from time to time.

Your employment with us will be guided by our Terms and Conditions. You will also have to follow any rules, regulations, policies and practices of the Company, which may be revised occasionally. This offer depends on you agreeing to make certain representations under the Company's Independence representations requirements.

Your compensation details are confidential and you should only discuss them with the undersigned if you have any questions. Your acceptance of our offer will mark the start of a fruitful relationship with our Company. We request you to join us on or before 05/6/2020. At the time of joining, you must submit the following documents.

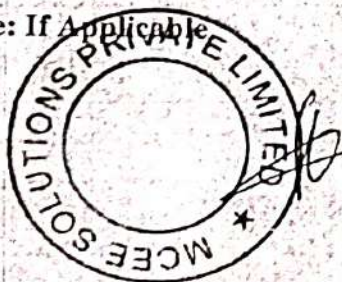
Five passport size photos

- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service/Relieving letter from previous 2 employers\*
- Last 3 months Pay Slips\*

The interview board and I congratulate you and welcome you warmly. We are excited for you to join our team.

With Best Wishes!!!

\*Note: If Applicable



  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dr.)



# MCEE SOLUTIONS PRIVATE LIMITED

Subject: Letter for Training

Date: 09/1/2020

Name: JONNALAGADDA LIDIYA

Dear Trainee,

We are delighted to welcome you to MCEE Solutions Private Limited.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16000/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,

MCEE Solutions Private Limited.

Principal  
AM REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dr.)



# MCEE SOLUTIONS PRIVATE LIMITED

JONNALAGADDA LIDIYA

Congratulations on joining MCEE Solutions Private Limited. Family

We are delighted to offer you the position of Data Analyst at MCEE Solutions Private Limited. #503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdiapatnam, Hyderabad. We are confident that you will be a valuable asset to our company and we are eager to have you on board on or before 05/6/2020.

You have received your Appointment letter and compensation breakdown. This offer is subject to you providing all the necessary documents to verify and fix the salary of 16000 per month.

You will also enjoy additional benefits as per the company's policies and practices, which may change from time to time.

Your employment with us will be guided by our Terms and Conditions. You will also have to follow any rules, regulations, policies and practices of the Company, which may be revised occasionally. This offer depends on you agreeing to make certain representations under the Company's Independence representations requirements.

Your compensation details are confidential and you should only discuss them with the undersigned if you have any questions. Your acceptance of our offer will mark the start of a fruitful relationship with our Company. We request you to join us on or before 05/6/2020. At the time of joining, you must submit the following documents.

Five passport size photos

- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service/Relieving letter from previous 2 employers\*
- Last 3 months Pay Slips\*

The interview board and I congratulate you and welcome you warmly. We are excited for you to join our team.

With Best Wishes!!!

\*Note: If Applicable



Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur (Dr.)



# MCEE SOLUTIONS PRIVATE LIMITED

Subject: Letter for Training

Date: 09/1/2020

Name: MEKALA KUMAR

Dear Trainee,

We are delighted to welcome you to MCEE Solutions Private Limited.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16000/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,

MCEE Solutions Private Limited.

Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdi), Guntur Dt.





# MCEE SOLUTIONS PRIVATE LIMITED

MEKALA KUMAR

Congratulations on joining MCEE Solutions Private Limited. Family

We are delighted to offer you the position of Data Analyst at MCEE Solutions Private Limited. #503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdiapatnam, Hyderabad. We are confident that you will be a valuable asset to our company and we are eager to have you on board on or before 05/6/2020.

You have received your Appointment letter and compensation breakdown. This offer is subject to you providing all the necessary documents to verify and fix the salary of 16000 per month.

You will also enjoy additional benefits as per the company's policies and practices, which may change from time to time.

Your employment with us will be guided by our Terms and Conditions. You will also have to follow any rules, regulations, policies and practices of the Company, which may be revised occasionally. This offer depends on you agreeing to make certain representations under the Company's Independence representations requirements.

Your compensation details are confidential and you should only discuss them with the undersigned if you have any questions. Your acceptance of our offer will mark the start of a fruitful relationship with our Company. We request you to join us on or before 05/6/2020. At the time of joining, you must submit the following documents.

Five passport size photos

- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service/Relieving letter from previous 2 employers\*
- Last 3 months Pay Slips\*

The interview board and I congratulate you and welcome you warmly. We are excited for you to join our team.

With Best Wishes!!!

\*Note: If Applicable

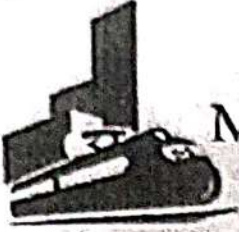


  
Principal

A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl) Guntur Dt.

# 503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdiapatnam, Hyd.-28, T.S., INDIA.

Tel. No. : +91 9985138648, E-mail: [connect2razzak@gmail.com](mailto:connect2razzak@gmail.com)



# MCEE SOLUTIONS PRIVATE LIMITED

Subject: Letter for Training

Date: 09/1/2020

Name: RAJULA SOWJANYA

Dear Trainee,

We are delighted to welcome you to MCEE Solutions Private Limited.

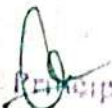
As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. The terms and conditions of your training are as follows:

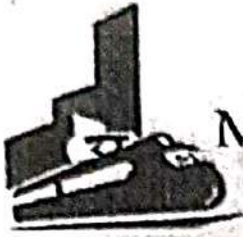
1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16000/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,

MCEE Solutions Private Limited.

  
Principal  
A.M. REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Md), Guntur Dt.



# MCEE SOLUTIONS PRIVATE LIMITED

RAJULA SOWJANYA

Congratulations on joining MCEE Solutions Private Limited. Family

We are delighted to offer you the position of Data Analyst at MCEE Solutions Private Limited. #503, 5<sup>th</sup> Floor, Manzil Chamber, MehdiPatnam, Hyderabad. We are confident that you will be a valuable asset to our company and we are eager to have you on board on or before 05/6/2020.

You have received your Appointment letter and compensation breakdown. This offer is subject to you providing all the necessary documents to verify and fix the salary of 16000 per month.

You will also enjoy additional benefits as per the company's policies and practices, which may change from time to time.

Your employment with us will be guided by our Terms and Conditions. You will also have to follow any rules, regulations, policies and practices of the Company, which may be revised occasionally. This offer depends on you agreeing to make certain representations under the Company's Independence representations requirements.

Your compensation details are confidential and you should only discuss them with the undersigned if you have any questions. Your acceptance of our offer will mark the start of a fruitful relationship with our Company. We request you to join us on or before 05/6/2020. At the time of joining, you must submit the following documents:

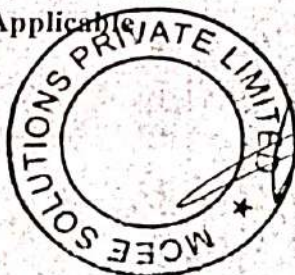
Five passport size photos

- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service/Relieving letter from previous 2 employers\*
- Last 3 months Pay Slips\*

The interview board and I congratulate you and welcome you warmly. We are excited for you to join our team.

With Best Wishes!!!

\*Note: If Applicable



Principal  
A.M. REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdt), Guntur (Dr.)



# MCEE SOLUTIONS PRIVATE LIMITED

Subject: Letter for Training

Date: 09/1/2020

Name: SHAIK SUMIYA

Dear Trainee,

We are delighted to welcome you to MCEE Solutions Private Limited.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16000/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,

MCEE Solutions Private Limited.

AM REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdi), Guntur, Dr.



# MCEE SOLUTIONS PRIVATE LIMITED

SHAIK SUMIYA

Congratulations on joining MCEE Solutions Private Limited. Family

We are delighted to offer you the position of Data Analyst at MCEE Solutions Private Limited. #503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdiapatnam, Hyderabad. We are confident that you will be a valuable asset to our company and we are eager to have you on board on or before 05/6/2020.

You have received your Appointment letter and compensation breakdown. This offer is subject to you providing all the necessary documents to verify and fix the salary of 16000 per month.

You will also enjoy additional benefits as per the company's policies and practices, which may change from time to time.

Your employment with us will be guided by our Terms and Conditions. You will also have to follow any rules, regulations, policies and practices of the Company, which may be revised occasionally. This offer depends on you agreeing to make certain representations under the Company's Independence representations requirements.

Your compensation details are confidential and you should only discuss them with the undersigned if you have any questions. Your acceptance of our offer will mark the start of a fruitful relationship with our Company. We request you to join us on or before 05/6/2020. At the time of joining, you must submit the following documents.

Five passport size photos

- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service/Relieving letter from previous 2 employers\*
- Last 3 months Pay Slips\*

The interview board and I congratulate you and welcome you warmly. We are excited for you to join our team.

With Best Wishes!!!

\*Note: If Applicable



Principal  
A.M. REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt

# 503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdiapatnam, Hyd.-28, T.S., INDIA.  
Tel. No. : +91 9985138648, E-mail: [connect2razzak@gmail.com](mailto:connect2razzak@gmail.com)



# MCEE SOLUTIONS PRIVATE LIMITED

Subject: Letter for Training

Date: 09/1/2020

Name: BONDILI BALEENDRA SINGH

Dear Trainee,

We are delighted to welcome you to MCEE Solutions Private Limited.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16000/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,

MCEE Solutions Private Limited.

  
Principal

AM REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.



# MCEE SOLUTIONS PRIVATE LIMITED

BONDILI BALEENDRA SINGH

Congratulations on joining MCEE Solutions Private Limited. Family

We are delighted to offer you the position of Data Analyst at MCEE Solutions Private Limited.#503,5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyderabad.We are confident that you will be a valuable asset to our company and we are eager to have you on board on or before 05/6/2020.

You have received your Appointment letter and compensation breakdown. This offer is subject to you providing all the necessary documents to verify and fix the salary of 16000 per month.

You will also enjoy additional benefits as per the company's policies and practices, which may change from time to time.

Your employment with us will be guided by our Terms and Conditions. You will also have to follow any rules, regulations, policies and practices of the Company, which may be revised occasionally. This offer depends on you agreeing to make certain representations under the Company's Independence representations requirements.

Your compensation details are confidential and you should only discuss them with the undersigned if you have any questions. Your acceptance of our offer will mark the start of a fruitful relationship with our Company. We request you to join us on or before 05/6/2020. At the time of joining, you must submit the following documents.

Five passport size photos

- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service/Relieving letter from previous 2 employers\*
- Last 3 months Pay Slips\*

The interview board and I congratulate you and welcome you warmly. We are excited for you to join our team.

With Best Wishes!!!

\*Note: If Applicable



Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur, Dr.

# 503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyd.-28, T.S., INDIA.

Tel. No. : +91 9985138648, E-mail: [connect2razzak@gmail.com](mailto:connect2razzak@gmail.com)



# MCEE SOLUTIONS PRIVATE LIMITED

Subject: Letter for Training

Date: 09/1/2020

Name: PANGA BHARGAVI

Dear Trainee,

We are delighted to welcome you to MCEE Solutions Private Limited.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16000/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,

MCEE Solutions Private Limited.

AM REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dr





# MCEE SOLUTIONS PRIVATE LIMITED

PANGA BHARGAVI

Congratulations on joining MCEE Solutions Private Limited. Family

We are delighted to offer you the position of Data Analyst at MCEE Solutions Private Limited. #503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyderabad. We are confident that you will be a valuable asset to our company and we are eager to have you on board on or before 05/6/2020.

You have received your Appointment letter and compensation breakdown. This offer is subject to you providing all the necessary documents to verify and fix the salary of 16000 per month.

You will also enjoy additional benefits as per the company's policies and practices, which may change from time to time.

Your employment with us will be guided by our Terms and Conditions. You will also have to follow any rules, regulations, policies and practices of the Company, which may be revised occasionally. This offer depends on you agreeing to make certain representations under the Company's Independence representations requirements.

Your compensation details are confidential and you should only discuss them with the undersigned if you have any questions. Your acceptance of our offer will mark the start of a fruitful relationship with our Company. We request you to join us on or before 05/6/2020. At the time of joining, you must submit the following documents.

Five passport size photos

- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service/Relieving letter from previous 2 employers\*
- Last 3 months Pay Slips\*

The interview board and I congratulate you and welcome you warmly. We are excited for you to join our team.

With Best Wishes!!!

\*Note: If Applicable



Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (M.D) Guntur (Dr)

# 503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyd.-28, T.S., INDIA.  
Tel. No. : +91 9985138648, E-mail: [connect2razzak@gmail.com](mailto:connect2razzak@gmail.com)



# MCEE SOLUTIONS PRIVATE LIMITED

Date: 09/1/2020

Subject: Letter for Training

Name: VELPURI KASTHURI

Dear Trainee,

We are delighted to welcome you to MCEE Solutions Private Limited.

As per your application and subsequent discussions, we are happy to offer you one-year training in the Hyderabad. The terms and conditions of your training are as follows:

1. Your training period will be one year from the date of joining as a trainee and you will receive a monthly stipend of Rs. 16000/- during this period.
2. You will have to undergo a pre-training medical check-up as this offer is contingent on your medical fitness. You will also have to undergo regular medical check-ups during your training period. Your training will be terminated if you are found medically unfit.
3. You will be assigned to any of the departments, branches or manufacturing units of the organization, based on the requirement and the management's discretion. You may also have to undergo training in shifts if needed.
4. You may be transferred or posted to any location, department or unit of the organization, based on the training requirement. You will have to abide by the service conditions, rules, regulations and other terms applicable at the new place of training.
5. If you wish to discontinue your training during the training period, you will have to give a written notice of three months in advance or pay back three months of stipend as compensation. This condition may change from time to time and you will be notified accordingly.
6. After completing your training, the organization may or may not offer you employment, depending on its sole discretion. You will not have any right to claim employment with the organization after your training.
7. You will be eligible for seven casual leaves and five sick leaves during your training period. You will also be covered under the ESI act, 1948.
8. This offer of training is based on the information provided by you in your application. If the management finds out that any of this information is false or any relevant information has been withheld, your training will be liable to be terminated without any notice or compensation.

We hope you will accept this offer and join us soon. Please let us know your decision by signing and returning a copy of this letter.

Sincerely,

MCEE Solutions Private Limited.

  
Principal  
A.M REDDY MEMORIAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur(Dt)

# 503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyd.-28, T.S., INDIA.

Tel. No. : +91 9985138648, E-mail: [connect2razzak@gmail.com](mailto:connect2razzak@gmail.com)



# MCEE SOLUTIONS PRIVATE LIMITED

VELPURI KASTHURI

Congratulations on joining MCEE Solutions Private Limited. Family

We are delighted to offer you the position of Data Analyst at MCEE Solutions Private Limited. #503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyderabad. We are confident that you will be a valuable asset to our company and we are eager to have you on board on or before 05/6/2020.

You have received your Appointment letter and compensation breakdown. This offer is subject to you providing all the necessary documents to verify and fix the salary of 16000 per month.

You will also enjoy additional benefits as per the company's policies and practices, which may change from time to time.

Your employment with us will be guided by our Terms and Conditions. You will also have to follow any rules, regulations, policies and practices of the Company, which may be revised occasionally. This offer depends on you agreeing to make certain representations under the Company's Independence representations requirements.

Your compensation details are confidential, and you should only discuss them with the undersigned if you have any questions. Your acceptance of our offer will mark the start of a fruitful relationship with our Company. We request you to join us on or before 05/6/2020. At the time of joining, you must submit the following documents.

Five passport size photos

- Address and Id Proof (Aadhaar Card and PAN Card)
- Copies of Educational Certificates
- Service/Relieving letter from previous 2 employers\*
- Last 3 months Pay Slips\*

The interview board and I congratulate you and welcome you warmly. We are excited for you to join our team.

With Best Wishes!!!

\*Note: If Applicable



A.M. REDDY MEDICAL COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PETLURIVARI PALEM  
Narasaraopet (Mdl), Guntur Dt.

# 503, 5<sup>th</sup> Floor, Manzil Chamber, Mehdipatnam, Hyd.-28, T.S., INDIA.  
Tel. No. : +91 9985138648, E-mail: [connect2razzak@gmail.com](mailto:connect2razzak@gmail.com)