

A.M. REDDY MEMORIAL COLLEGE OF ENGINEERING AND TECHNOLOGY

Approved by AICTE, New Delhi, Affiliated to JNTUK-Kakinada

Web : www.amreddyengineering.ac.in, E.mail: principal.amreddyengineering@gmail.com

VINUKONDA ROAD, PETLURIVARIPALEM(POST), NARASARAOPET, GUNTUR (DIST), ANDHRA PRADESH, PIN:522601, 08647-247190.

ICC Committee

This is informed to all the Faculty/staff and students that, the ICC committee for women is reconstituted for AY: 2018 – 19 and below are the faculty, staff and student members of the committee.

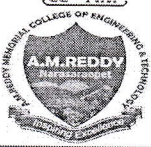
Sl. No.	Name of the Member	Designation & Department	Phone No.	Position
1	Dr. M. Ramakrishna	Principal	9866414252	Chairman
2	Smt. T. Deepthi	Asst. Professor, MBA	9581883346	Coordinator
3	Smt. Sk. Nisrath	Asst. Professor, CE	8106971454	Member
4.	Smt. M. Bhavya Sri	Asst. Professor, EEE	7702301059	Member
4	Smt. P. Sailaja	Asst. Prof, Librarian	6301584249	Member
5	Smt. P. Padmavathi	Administration	9550254554	Member
6	Smt. S. Anusha	Administration	7032747534	Member
7	K.SuneethaBai	IV CE	15HM1A0108	Student Member
8	P.Kalavathi	III ECE	16HM1A0416	Student Member
9	M.Anusha	IV CSE	15HM1A0512	Student Member
10	P.Roshini	III CSE	16HM1A0513	Student Member
11	Y.Anusha	IVAGE	15HM1A3536	Student Member
12	Y.Gowthami	IIIAGE	16HM1A3544	Student Member
13	B.Nandini	IIMBA	17HM1E0001	Student Member
14	T.Kinnera	II AGE	17HM1A3554	Student Member

To ensure the **objectives** being met, the **Internal Complaints Committee** shall perform the following:

- Offer support to individuals, whether employees or students, who choose to file complaints with the police.
- Establish dispute resolution mechanisms and avenues for dialogue to proactively address issues through fair and just conciliation, prioritizing the complainant's rights and minimizing the reliance on punitive measures that may exacerbate resentment, alienation, or violence.
- Safeguard the anonymity and safety of complainants while providing necessary relief such as sanctioned leave, attendance requirement relaxation, or department/supervisor transfers during the complaint process.
- Ensure that victims or witnesses of sexual harassment are not subjected to further victimization or discrimination during the complaint handling process.
- Enforce strict prohibition of retaliation or adverse actions against any individual, whether an employee or student, engaging in protected activity.

Principal
A.M. REDDY MEMORIAL COLLEGE OF
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PETLURIVARI PALEM

PRINCIPAL
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ICC Committee

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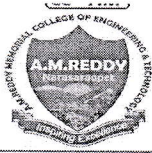
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2	Smt. T. Deepthi	Asst. Professor, MBA	9581883346	Convener
3	Smt. Sk. Nisrath	Asst. Professor, CE	8106971454	Member
4.	Smt. D. Mamatha	Asst. Professor, S&H	7702301059	Member
4	Smt. P. Sailaja	Asst. Prof, Librarian	6301584249	Member
5	Smt. P. Pdmavathi	Administration	9550254554	Member
6	Smt. S. Anusha	Administration	7032747534	Member
7	G.Lavanya	IV ECE	16HM1A0407	Student Member
8	P.Sravani	III ECE	17HM1A0431	Student Member
9	G.Alekhyareddy	IV CSE	16HM1A0503	Student Member
10	V. Yamuna	III CSE	17HM1A0546	Student Member
11	Sh.Sumiya	IV AGE	17HM5A3502	Student Member
12	T.Kinnera	III AGE	17HM1A3554	Student Member
13	K.Sravani	II MBA	18HM1E0011	Student Member
14	K.Bhavani	III EEE	17HM1A0202	Student Member

To ensure the objectives being met, the **Internal Complaints Committee** shall perform the following:

- Provide assistance and support to employees or students opting to file complaints with law enforcement agencies.
- Establish effective dispute resolution mechanisms and platforms for constructive dialogue aimed at proactively addressing issues through equitable and fair conciliation. This approach emphasizes the rights of the complainant while reducing reliance on punitive measures that could worsen feelings of resentment, isolation, or aggression.
- Guarantee the protection of complainants' anonymity and safety while offering necessary accommodations such as approved leave, flexible attendance requirements, or transfers to different departments or supervisors during the complaint procedure.
- Ensure that victims or witnesses of sexual harassment are shielded from further victimization or discrimination throughout the complaint resolution process.
- Enforce stringent measures to prevent any form of retaliation or adverse actions against individuals, whether employees or students, involved in protected activities.

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ICC Committee

This is informed to all the Faculty/staff and students that, the ICC committee for women is reconstituted for AY: 2020-21 and below are the faculty, staff and student members of the committee.

Sl. No.	Name of the Member	Designation & Department	Phone No.	Position
1	Dr. CH. Mallikarjuna	Principal	9866414252	Chairman
2	Smt. T. Deepthi	Asst. Professor, MBA	9581883346	Convener
3	Smt. M. Mounika	Asst. Professor, CE	8106971454	Member
4.	Smt. G. Madhavi	Asst. Professor, AG	7702301059	Member
4	Smt. P. Sailaja	Asst. Prof, Librarian	6301584249	Member
5	Smt. P. Padmavathi	Administration	9550254554	Member
6	Smt. S. Anusha	Administration	7032747534	Member
7	V.Maneesha	IV ECE	17HM1A0437	Student Member
8	P.Nagasirisha	III ECE	18HM1A0429	Student Member
9	V. Yamuna	IV CSE	17HM1A0546	Student Member
10	S.Jyoshana	III CSE	18HM1A0549	Student Member
11	T.Kinnera	IVAGE	17HM1A3554	Student Member
12	P.Anusha	IIIAGE	18HM1A3539	Student Member
13	K.Bhavani	IV EEE	17HM1A0202	Student Member
14	B.Bhargavi	III EEE	18HM1A0203	Student Member

To ensure the objectives of the Internal Complaints Committee shall perform the following:

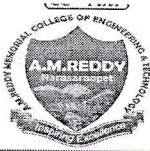
- Extend assistance and support to employees or students who choose to report complaints to law enforcement agencies.
- Establish robust dispute resolution mechanisms and platforms for constructive dialogue, aiming to proactively address issues through equitable and fair conciliation. This approach prioritizes the rights of the complainant and minimizes reliance on punitive measures that may exacerbate feelings of resentment, isolation, or aggression.
- Ensure the protection of complainants' anonymity and safety while providing necessary accommodations such as approved leave, flexible attendance requirements, or transfers to different departments or supervisors during the complaint process.
- Safeguard victims or witnesses of sexual harassment from further victimization or discrimination throughout the complaint resolution process.
- Enforce strict measures to prevent any retaliation or adverse actions against individuals, whether employees or students, engaged in protected activities.

Principal

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ICC Committee

This is informed to all the Faculty/staff and students that, the ICC committee for women is reconstituted for AY: 2021-22 and below are the staff and student members of the committee. They are advised to conduct meetings, arrange activities and prepare necessary documents to fulfill the participative management and decentralization of power for smooth running of the college.

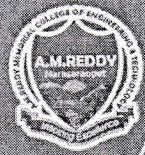
Sl. No.	Name of the Member	Designation & Department	Phone No.	Position
1	Dr. CH. Mallikarjuna	Principal	9866414252	Chairman
2	Smt. T. Deepthi	Asst. Professor, MBA	9581883346	Convener
3	Smt. M. Mounika	Asst. Professor, CE	8106971454	Member
4.	Smt. G. Madhavi	Asst. Professor, AG	7702301059	Member
4	Smt. P. Sailaja	Asst. Prof, Librarian	6301584249	Member
5	Smt. P. Padmavathi	Administration	9550254554	Member
6	Smt. S. Anusha	Administration	7032747534	Member
7	V.Jyosthna	IV ECE	18HM1A0436	Student Member
8	S. KavyaSri	III ECE	19HM1A0422	Student Member
9	V. Sailaja Reddy	IV CSE	18HM1A0555	Student Member
10	V.Mahalakshmi	III CSE	19HM1A0577	Student Member
11	Y.Anusha	IVAGE	18HM1A3552	Student Member
12	T.Pavithra	IIIAGE	20HM5A3524	Student Member
13	V. LakshmiSireesha	IV EEE	18HM1A0211	Student Member
14	M. Lakshmi Bai	III EEE	19HM1A0203	Student Member

To ensure the objectives of the **Internal Complaints Committee** shall perform the following:

- Provide comprehensive assistance and support to employees or students who opt to report complaints to law enforcement agencies.
- Establish resilient dispute resolution mechanisms and platforms for fostering constructive dialogue, with a proactive approach to addressing issues through fair and equitable conciliation. Emphasize the rights of the complainant while minimizing reliance on punitive measures that could exacerbate feelings of resentment, isolation, or aggression.
- Ensure the confidentiality and safety of complainants while offering necessary accommodations such as approved leave, flexible attendance requirements, or transfers to different departments or supervisors during the complaint handling process.
- Protect victims or witnesses of sexual harassment from any further victimization or discrimination throughout the entire complaint resolution process.
- Implement stringent measures to prevent any form of retaliation or adverse actions against individuals, whether they are employees or students, who engage in protected activities.

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An ISO 9001:2015 Certified Institution
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E.mail: principal.amreddyengineering@gmail.com

ICC for Women Committee

This is informed to all the Faculty/staff and students that, the ICC committee for women is reconstituted for AY: 2022-23 and below are the staff and student members of the committee. They are advised to conduct meetings, arrange activities and prepare necessary documents to fulfill the participative management and decentralization of power for smooth running of the college.

Sl. No.	Name of the Member	Designation & Department	Phone No.	Position
1	Dr. K. N. V. R. Kumar	Principal	9866414252	Chairman
2	Smt. T. Deepthi	Asst.Prof, AG	9581883346	Coordinator
3	Smt. Mounika	Asst.Prof, CE	8106971454	Member
4.	Smt. Madhavi	Asst.Prof, AG	7702301059	Member
4	Smt. P. Sailaja	Asst. Prof, Lib	6301584249	Member
5	Smt. P. Padma	Administration	9550254554	Member
6	Smt. S. Anusha	Administration	7032747534	Member
7	D.Nagamalli	IV ECE	19HM1A0406	Student Member
8	V.Srilakshmi	III ECE	20HM1A0436	Student Member
9	B.Anitha	IV CSE	19HM1A0505	Student Member
10	V. Chandrika	III CSE	20HM1A0548	Student Member
11	M. Usha	IVME	19HM1A0314	Student Member
12	N.Harini	IIIAGE	20HM1A5913	Student Member
13	P.Anusha	IV EEE	19HM1A0202	Student Member
14	K.Sirisha	III CS	21HM5A3509	Student Member

The committee will act as a dedicated task force which will constantly monitor the existing (security) arrangements and suggest additional security measures to be put in place for safeguarding women staff and students of the college. It is empowered to organize workshops and sensitization programs both for staff and students by eminent Psychologists and social workers. The committee will also address similar kind of issues on various occasions such as Women's day, etc. Internal Complaints Committee is authorized to examine all matters relating to women in the workplace and shall recommend the Institute's administrative authorities on such matters.

Principal

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To ensure the **objectives** being met, the **Internal Complaints Committee** shall perform the following:

- Provide assistance if an employee or a student chooses to file a complaints with the police.
- Provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's right, and minimizes the need for purely punitive approaches that lead to further resentment, alienation or violence.
- Protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender.
- Ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment.
- Ensure prohibition of retaliation or adverse action against a covered individual because the employed or the student is engaged in protected activity.

Let us join united to create stress-free and harassment-free work places and educational environments all around.

With Best Regards,


Principal
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 AMR_CET  amr_cet  Principal AM Reddy